



SUSTAINABILITY REPORT

2025



HAUS
CENTRIFUGE TECHNOLOGIES

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OUR APPROACH TO CREATING VALUE FOR THE FUTURE

At HAUS, we conduct our operations not only to meet today's needs, but also with the goal of building a sustainable structure capable of meeting the expectations of the future. By continuously enhancing our manufacturing capabilities, engineering expertise, technology infrastructure and human capital, we aim to create long-term economic, environmental and social value.

Our sustainability approach is an integral part of the way we do business. In our decision-making, we consider not only operational success, but also the efficient use of resources, our environmental impacts, the development of our employees, our relationships with stakeholders and our contribution to society as a whole.

Through our first sustainability report, we aim to transparently share our approach, priorities and future objectives in the field of sustainability with all our stakeholders.

We are building our sustainability journey on the values of permanence, trust, respect for nature, responsibility, innovation, efficiency and growing together.

«BECAUSE WE CARE»

HAUS is a brand whose philosophy is centered on care and that produces advanced centrifugal technologies worldwide. For generations, we have placed our reliable and creative know-how at the service of our customers, working to ensure their unconditional satisfaction. Everything we do reflects our deep-rooted principles, unwavering values, high-quality products and attentive service.

At the core of HAUS's DNA lies our deep passion for customer satisfaction. «Because We Care.»

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ABOUT OUR REPORT

HAUS Makine Sanayi A.Ş. regards creating sustainable value in every area in which it operates as one of its fundamental responsibilities, supported by its deep-rooted engineering experience, innovative production approach and high-quality standards. Our company believes that economic growth must be addressed together with environmental and social responsibilities, and develops all its activities in line with this understanding.

As HAUS Makine, we consider sustainability not only as part of our operational processes, but also as one of the fundamental elements of our corporate culture and long-term strategy. Our “Because We Care” approach reflects our holistic understanding of responsibility encompassing our employees, customers, business partners, society and the environment. Our human-centered approach, ethical values, quality mindset and continuous improvement focus guide all our activities.

This report is the first sustainability report prepared to transparently share HAUS Makina’s approach, priorities and practices in the field of sustainability with its stakeholders. It addresses the activities carried out in environmental, social and governance areas between 01 January 2025 and 31 December 2025, as well as our goals for a sustainable future.

The content of the report has been prepared based on the GRI Standards published by the Global Reporting Initiative, taking into account stakeholder expectations, sectoral priorities and the impacts of our company’s activities. This work also represents an important step in HAUS Makina’s objective of strengthening transparency, accountability and continuous improvement throughout its sustainability journey.

In the period ahead, HAUS Makina will continue to contribute to a sustainable future by further developing practices that reduce environmental impacts, support employee development, promote technological transformation and create social value.

REPORTING APPROACH AND STANDARDS USED

The 2025 Sustainability Report has been prepared in accordance with the "Core" option of the Global Reporting Initiative (GRI) Standards and enables environmental, social and governance (ESG) performance to be presented in an internationally valid, comparable and transparent manner.

With more than 70 years of deep-rooted history, HAUS is not merely a machinery manufacturer in the field of centrifugal technologies; we are a global technology brand that “considers creating long-term value a responsibility” for our customers, employees, business partners, suppliers and the communities in which we operate.

Our journey, which began in Aydın in 1954 with the dedication, craftsmanship and trust-based business approach of İsmail Hakkı Gözlüklü, has today evolved into a strong organization exporting to 75 countries, with 8 companies globally, a network of nearly 40 dealers, an after-sales service team of more than 150 people and over 750 employees. Since the day we were founded, our unchanged core principle has been to stand by our customers with reliable, innovative and sustainable solutions and

to create value for our country's industry and global markets. Today, our world is going through a period in which issues such as climate change, efficient use of resources, energy demand, food security, water management and the circular economy have become more critical than ever. In this transformation, industry's responsibility is not only to produce; it is to achieve greater efficiency with fewer resources and reduce environmental impacts, to develop technology for the benefit of people and nature, and to leave future generations a more livable world.

At HAUS, we consider sustainability an integral part of our operations. We shape our strategy around efficiency, innovation, quality, digital transformation, strong after-sales services and environmental responsibility. Through the centrifugal technologies we offer to various sectors, particularly food, environmental, energy and industrial applications, we aim to make our customers' processes more efficient, reliable and sustainable.



Our new headquarters is one of the most tangible expressions of this vision. Located on a 100.000 m² site in the Aydın ASTİM Organized Industrial Zone, our new campus with 68.500 m² of enclosed space was designed in line with the principles of digital transformation, Industry 4.0, efficient manufacturing and sustainability. This EUR 35 million investment is not merely a facility that increases our production capacity; it is also a strategic step representing HAUS's confidence in the future, its ambition for global growth and its approach to sustainable manufacturing.

With our 2,5 MW solar power plant investment installed on the roof of our new headquarters, we are increasing the use of renewable energy and preventing approximately 2.150 tons of carbon emissions. At the same time, we continue to improve resource efficiency in our production processes, reduce waste and losses, expand recovery practices and strengthen our environmentally responsible manufacturing approach. The recovery of more than 6 tons of boron oil, resulting in a recovery rate of over 50%, is another tangible example of this approach.

Our understanding of sustainability is not limited to our own production processes. Through the products and technologies we develop, we also contribute to our customers' sustainability goals. Our highly energy-efficient turbo blower solutions help reduce energy consumption, lower operating costs and limit carbon emissions through THD and power factor optimization. Solutions such as our SWE Series Basket-Type Screw Press, developed for wastewater treatment plants, deliver efficiency, low energy consumption, low maintenance requirements and operational continuity in sludge dewatering processes.

HAUS's deep-rooted expertise in olive oil technologies is one of the most distinctive areas of our sustainability approach. This story, which began with the manufacture of the region's first olive oil press in 1962, continues today with Industry 4.0-compatible Premium Olive Oil Plants and HAUS Olive Pro solutions for boutique production. With features such as minimum water consumption, hygienic design, low exposure to light and air, easy maintenance, high-quality preservation and efficient process management, we offer producers a more sustainable production model that preserves the natural value of olive oil. The olive tree's millennia-long vitality—adding value to the soil through its roots, to people through its fruit and to culture through its production—represents a powerful symbol of sustainability for us.

R&D and innovation are at the heart of our sustainable growth strategy. At our HAUS Science and Innovation Center, which attained approved R&D center status in 2015 and today operates across 8.000 m², more than 50 R&D engineers are working on the process technologies of the future. Through our advanced laboratories, testing and prototype assembly areas, experience centers and multidisciplinary working culture, we aim to establish new standards in energy efficiency, hygienic design, process safety, product performance and digitalization.

Türkiye's first domestically developed marine separator, our air-bearing turbo blower project, our next-generation decanter series studies, and our patented design and system development projects demonstrate that HAUS is focused not only on today's needs but also on the technologies of the future. We hope that in the near future, some of our products in global markets will be preferred above all for “the savings and efficiency gains they create.” Through the ecosystem we have developed with universities, industry organizations and international collaborations, we expand knowledge, transform technology and contribute to the sustainable future of industry.

For us, sustainability goes beyond environmentally responsible manufacturing; it means investing in people, creating a safe and inclusive work environment, building long-term relationships with our customers, growing together with our suppliers, adding value to the region in which we operate and carrying our country's engineering strength to the world. Our “Because We Care” approach is the clearest expression of this understanding. We care about our employees, customers, business partners, society, nature and future generations.

In the period ahead, we will continue to pursue our global growth objectives together with our sustainability principles. Our target to double our current production volume within the first 3 years and increase it to more than three times its current level by the end of 5 years at our new headquarters reflects not only an increase in capacity, but also our determination to build a more efficient, innovative, environmentally responsible and stronger HAUS.

This report aims to share with all our stakeholders the steps HAUS has taken to date on its sustainability journey, the solutions it has developed and its commitments for the future. With our belief that we will build the future together, we thank all our colleagues, customers, business partners, suppliers and stakeholders who contribute to this journey through their efforts, trust and collaboration.

At HAUS, we move toward the future with the strength of our roots and continue to create value with a focus on technology, sustainability and people. Because We Care.

Hakkı Gözlüklü
Chief Executive Officer

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**CORPORAT
E PROFILE**

History

Since young machinist İsmail Hakkı Gözlüklü opened the doors of HAUS (then known as Hakkı Usta) in Aydın in 1954, our brand has been synonymous with reliable centrifugal equipment and unconditional customer satisfaction for more than 70 years.

The company's first name was Hakkı Usta. Hakkı Usta began its operations with the maintenance and repair of various types of water engines, olive oil presses and cotton presses.

In 1962, the company manufactured the region's first olive oil press. In 1989, brothers Ömer and Ahmet Gözlüklü achieved a major milestone by manufacturing and installing Türkiye's first operational decanter-based olive oil plant.

By 2010, Hakkı Usta had focused on its goal of creating a global brand through its extensive supplier network and exports, establishing the HAUS brand.

Named after the first two letters of Hakkı Usta, HAUS established the following subsidiaries between 2010 and 2024: HAUS GLOBAL in Istanbul, HAUS EUROPE B.V. in the Netherlands, HAUS SEA in Malaysia, HAUS ITALIA SRL in Italy, HAUS SA in India, HAUS MAROC SARL in Morocco, HAUS TUNUS SARL in Tunisia and HAUS IBERIA in Spain.

The HAUS R&D Center was established in 2015 and produced its first screw press and turbo blower in 2017.

Today, HAUS operates on a 132,000 m² production area with more than 750 employees, including an after-sales service team of over 150 people.

Its new campus is built on an area of 100.000 m² and has 68.500 m² of enclosed space.

With 8 companies globally, a network of nearly 40 dealers and production in compliance with CE Directives and ISO standards, HAUS has an annual production capacity of 1300 centrifuges and exports to 75 countries.

Our Milestones

HAUS (AS HAKKI USTA)
WAS FOUNDED IN
AYDIN, TURKEY



1954



1962

FIRST OLIVE OIL PRESS
PRODUCTION WAS STARTED

7
DECANTER CENTRIFUGE
PRODUCTION WAS STARTED



1989

FIRST EXPORT WAS
REALISED TO TUNISIA



1998

DISC STACK SEPARATOR
PRODUCTION WAS STARTED

2000



HAKKI USTA
REBRANDED AS HAUS.
HAUS İSTANBUL OFFICE
WAS FOUNDED



2010

2012

HAUS EUROPE B.V.
WAS FOUNDED IN
THE NETHERLANDS



2015

HAUS SEA
WAS FOUNDED
IN MALAYSIA



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**HAUS R&D CENTER
WAS FOUNDED IN
AYDIN, TURKEY**

2015



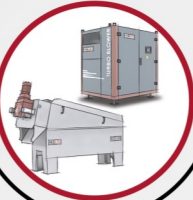
2016



**HAUS ITALIA SRL
WAS FOUNDED IN ITALY**

**TURBO BLOWER
AND SCREW PRESS
PRODUCTION
WERE STARTED**

2017



2019



**HAUS SA
WAS FOUNDED IN INDIA**

2020



**HAUS MAROC SARL
WAS FOUNDED
IN MOROCCO**

**IT MADE THE LIST OF
TÜRKİYE'S SECOND
TOP 500 INDUSTRIAL
ENTERPRISES**

2025



2024



**HAUS CAMPUS (NEW FACTORY)
WAS FOUNDED IN AYDIN, TURKEY**

**HAUS IBERIA
WAS FOUNDED IN SPAIN**

2023



2021



**HAUS ITALIA SRL
PRODUCTION FACILITY
WAS ESTABLISHED**

2020



**HAUS TUNISIE SARL
WAS FOUNDED
IN TUNUSIA**

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vision -
or percent
vision.

OUR VISION

To become one of the top
three centrifuge
technology providers in the
world with our caring
approach.

OUR MISSION

With our passion to be a
leading provider of
centrifuge technologies,
we ensure that all
stakeholders with whom
we do business are treated
with care and support.



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Corporate Values

At HAUS, our core value is the compass that guides us toward success—our North Star that keeps us from losing our direction. Our brand's visual identity, tone of voice and relationships are built around these values.



CONTINUOUS DEVELOPMENT

We embrace opportunities, we develop and learn.

We know that better is possible. We are curious and enthusiastic. We evaluate, experiment and grow by improving ourselves and our work.



GRADITUDE & RECOGNITION

We are stronger together.

We make everyone's work visible and know that we succeed together. We are strengthened and appreciated by our cooperation and bonds.



HONESTY

We stand by our word.

We keep our promises, own our mistakes and inspire confidence.



CARING

We care.

We empathize and care. We approach sincerely, listen and understand. We take responsibility and help.



OPENNESS

We seek ideas and innovation.

We embrace differences. We are open to communication and feedback.

“BECAUSE WE CARE”

HAUS is a brand whose philosophy is centered on care and that produces advanced centrifugal technologies worldwide. For generations, we have placed our reliable and creative know-how at the service of our customers, working to ensure their unconditional satisfaction. Everything we do reflects our deep-rooted principles, unwavering values, high-quality products and attentive service.

At the core of HAUS's DNA lies our deep passion for customer satisfaction. We want everyone who encounters our brand to understand that “caring” and “showing care” are reasons for HAUS's existence. Caring and showing care are the building blocks of HAUS.

At HAUS, our compass always points in one direction only: toward making our employees, customers, society and people happy. “Because We Care.”

It is described as: “THIS IS NOT A SLOGAN; THIS IS OUR ATTITUDE.”



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Strategic Focus

The three fundamental focus areas guiding HAUS's strategic approach have been defined as growth, differentiation and operational excellence, and this approach has been shared with all employees across the organization. Our company's "Because We Care" motto forms the foundation of all our decision-making processes, ways of doing business and vision for the future.

By strengthening our marketing and business development approaches that contribute to sustainability, we aim to create sustainable value and lasting differentiation in the sectors in which we operate, in line with our growth focus. Under our differentiation focus, we seek to enhance our competitive advantage through innovative solutions, engineering capabilities and a customer-centric approach. Our operational excellence focus aims to advance corporate performance by placing efficiency, quality, continuity and a culture of improvement at the core of all our processes.

In line with the "Continuous Improvement" principle, one of the fundamental elements of our corporate values, we focus on strengthening our organizational structure, making our processes more effective and continuously developing our corporate capabilities.

In this context, while strengthening the systematic links among all our business processes, we continue our efforts with determination toward our sustainable growth objectives by adopting a more conscious, transparent and institutional approach to stakeholder management.

Fields of Activity and Product Groups

With more than 70 years of experience, we develop separation technologies and centrifugal solutions for industries that prioritize technology, efficiency, service quality and business continuity.

At HAUS, we provide high-performance, reliable and innovative centrifugal technologies tailored to the needs of various sectors, particularly food, industry, environmental and energy applications. Through our broad product portfolio and engineering expertise, we develop solutions tailored to different process requirements with the aim of improving our customers' operational efficiency.

Leveraging our know-how, R&D capabilities and culture of innovation, we continue to work on next-generation separation technologies that make a difference in complex industrial processes. Through our global sales, service and distributor network, we provide customers across different geographies with fast, reliable and sustainable solutions.

Our main product groups are as follows:

Decanter Centrifuges

Separators

Continuous-System Olive Oil Plants and Equipment

Screw Presses

Turbo Blower Systems

As part of our comprehensive service approach supporting our product solutions, we provide:

Installation, automation solutions, commissioning, integrated project management, mobile unit solutions, auxiliary equipment support, after-sales maintenance and repair services, spare parts and technical service

with the aim of ensuring continuity, reliability and high performance in our customers' processes.

Product Portfolio

CENTRIFUGE DECANTER



CENTRIFUGE SEPARATOR



TURBO BLOWER



OLIVE OIL EXTRACTION PLANT



SCREW PRESSES



MOBILE UNIT



Applications

Solutions that improve efficiency across a wide range of industries worldwide. Food, industry, environmental, olive oil, mineral oil sectors and more.

FOOD

- Dairy Industry
- Beverage Industry

INDUSTRY

- Animal by-products and fats
- Oils and fats
- Starch and yeast
- Mining
- Biofuels
- Chemicals

ENVIRONMENTAL

- Municipal Wastewater Treatment
- Industrial Wastewater Treatment
- Drinking Water Treatment

OLIVE OIL

- Olive oil production
- Pomace oil production

MINERAL OIL

- Diesel fuels
- Lubricating oils
- Waste mineral oils
- Washing and cooling fluids

Our Production Facilities and Operational Structure

At HAUS, we carry out our production, sales, service and customer support activities through a strong operational structure. Thanks to our production infrastructure in Türkiye and our subsidiaries in different countries, we aim to provide customers with solutions that are close at hand, fast and reliable.

Our operational structure is designed to support our manufacturing capabilities, technical competencies and global service network.

OUR TURKEY OPERATIONS

Location	Address	Activity
HAUS Headquarters	Ata OSB Mah. DSİ Bulvarı No:4/1 İç Kapı No:1 Efeler / Aydın / Türkiye	Production, engineering and operational activities
HAUS Türkiye	Ata OSB Mah. Astim Denizli Caddesi No:12 Efeler / Aydın / Türkiye	Turkey operations
HAUS Istanbul	Şerifali Mah. Emin Sok. No:51/6 Ümraniye / İstanbul / Türkiye	Istanbul operations and customer support activities

Table 1. Our Turkey Operations

Our Overseas Subsidiaries

HAUS conducts its international market activities through subsidiaries and operational locations in different countries. Through our global structure, we provide customers with effective solutions across sales, technical support and after-sales service processes.

Subsidiary / Operational Location	Location
HAUS Italia S.r.l.	Bari, Italy
HAUS Europe B.V.	Netherlands
HAUS IBERICA	Spain
HAUS SA	New Delhi, India
FAS Maroc SARL	Morocco
Tunus SARL	Tunisia
HAUS Malaysia SEA	Malaysia

Table 2. Our Overseas Subsidiaries

Our Global Presence

Global Growth and International Presence

HAUS delivers the solutions it develops through its engineering expertise in centrifugal technologies, commitment to high quality and customer-centric approach not only to the domestic market but also to customers across different geographies worldwide.

In line with our sustainable growth approach, we are strengthening our presence in international markets by developing long-life, high-performance industrial solutions that support resource efficiency.

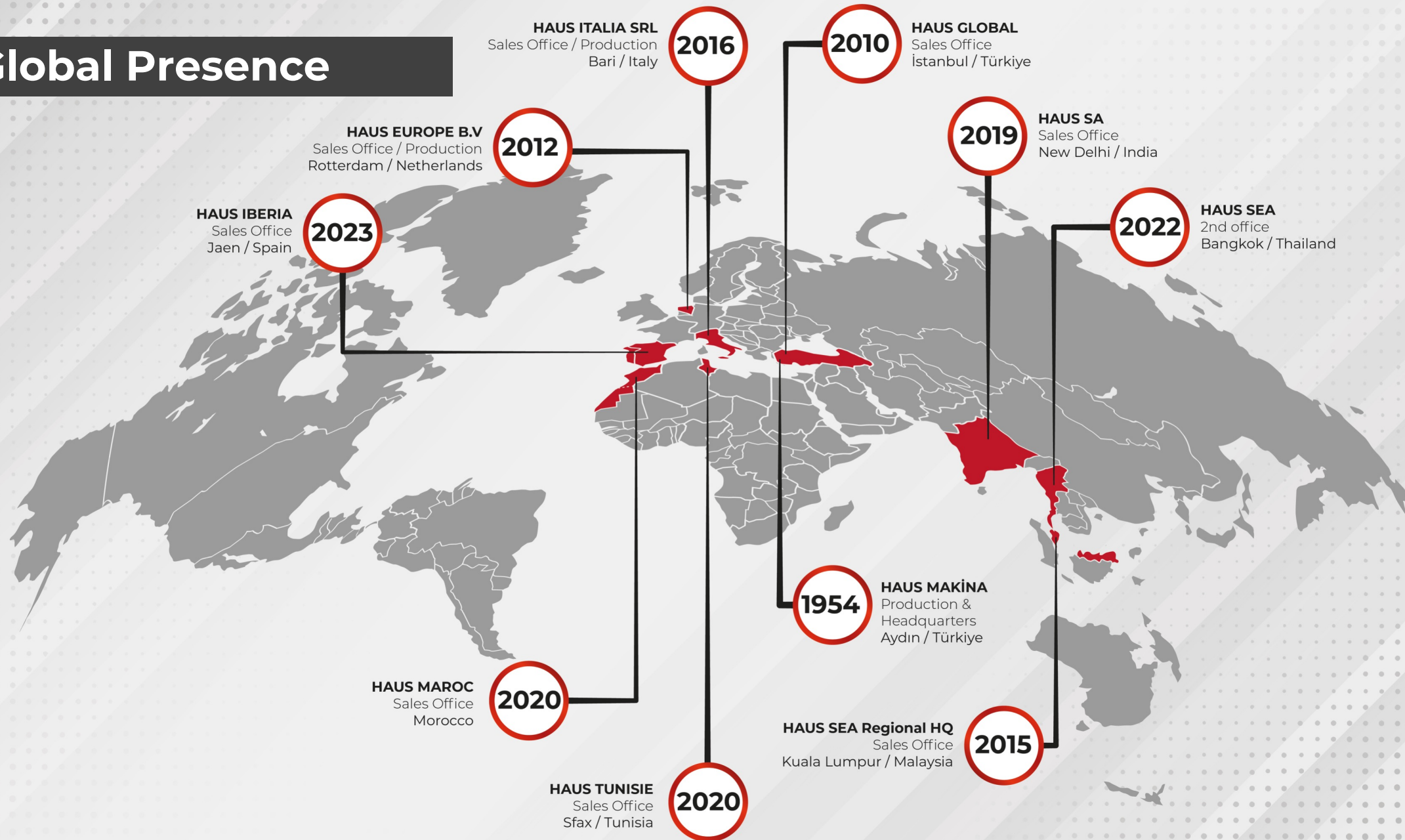
As HAUS, we have built a strong global reach by exporting to 75 countries, primarily in Europe as well as the Americas, Asia, Africa and the Middle East. Our products, developed for the needs of different sectors, stand out not only for their technical performance but also for their features that contribute to energy efficiency, operational continuity and sustainable production goals.

We view our activities in international markets not merely as an element of commercial growth, but as part of our approach to developing sustainable solutions that contribute to more efficient processes, effective use of resources and reduced environmental impacts.

Through our growth in international markets between 2010–2024, we expanded our global reach and enhanced our sales, service and operational capabilities in order to serve customers across different geographies more effectively.

In the future, HAUS aims to further strengthen its presence in global markets through innovative product development, energy-efficient technologies and engineering solutions designed to reduce environmental impacts throughout the life cycle.

Global Presence



Our Certificates and Declarations of Conformity

At HAUS, we have adopted compliance with international standards in the areas of quality, environment, occupational health and safety, information security and food safety as a fundamental management approach for all our activities.

Our management system certificates and product conformity documents are important elements that support the reliability of our operational processes, our manufacturing capabilities and our approach to creating sustainable value.

Through the systems we implement and the capabilities we maintain in line with our continuous improvement approach, we aim to provide our customers with reliable, high-quality solutions that comply with international standards.

Our Management System Certificates

The management system certificates held by HAUS are listed below:

ISO 9001:2015 Quality Management System

ISO 14001:2015 Environmental Management System

ISO 45001:2018 Occupational Health and Safety Management System

ISO 22000:2018 Food Safety Management System

ISO 27001:2022 Information Security Management System

TS 12887 Authorized Service Competency Certificate

Product Conformity and Certifications

HAUS products are designed and developed in compliance with relevant national and international standards.

Our principal product conformity certifications are as follows:

CE Certificates of Conformity - Turbo Air Compressors, Centrifugal Decaners and Centrifugal Separators

EAC Declaration of Conformity - Turbo Air Compressors, Centrifugal Decaners, Centrifugal Separators and Milk Separators

TS Certificates of Conformity

TS EN 1012-1 - Turbo Air Compressors

TS EN 12505+A1 - Centrifugal machines used within the scope of food processing machinery

Türk Loydu Type Approval Certificate - Oil and Fuel Separator solutions for the marine industry

Domestic Goods Certificates

Our Sustainability Assessment

EcoVadis Bronze Rating

HAUS's sustainability performance is monitored through independent assessment processes covering environmental, social and ethical criteria.

Our Organizational Structure

HAUS carries out its activities through an organizational structure established in line with corporate governance principles. While the company's management is guided at the strategic level by the Board of Directors and the Executive Board, operational activities are managed through function-based Vice Presidencies.

The organizational structure is built on an integrated management model encompassing R&D, product development, production, commercial operations, digital transformation and information technologies, as well as support functions. Through its after-sales services organization, HAUS provides customers with technical support and service.

HAUS supports its global activities through 8 companies operating worldwide and manages its sales, service and customer relations processes on an international scale. Thanks to this structure, the company ensures rapid access to local markets while integrating global quality standards and its corporate governance approach into all operations.



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Our Workforce Profile

At the foundation of HAUS's sustainable success are our employees, who create value through their knowledge, experience and competencies. We consider our human capital not only a source of operational strength, but also one of the most important elements of our innovative approach and sustainable growth objectives.

We strengthen our operational excellence approach by focusing on the effective and efficient utilization of human resources in our manufacturing operations. The increase in equivalent production units demonstrates that our existing resources are being used more effectively and that efficiency gains are reflected in our operational outputs. This approach supports our sustainable growth and resource efficiency objectives.

Our employee profile and equivalent production figures for the reporting period are presented below (in Table 3).

Employee profile	2022	2023	2024	2025
Number of Female Employees	119	129	132	110
Number of Male Employees	694	702	684	638
Number of Hourly-Paid Employees	490	485	478	454
Number of Monthly-Salaried Employees	323	346	338	294
Total Number of Employees	813	831	816	748
Equivalent Production Units	1062	1126	1112	1328

Table 3. Employee Profile

SUSTAINABILITY APPROACH



HAUS considers its sustainability approach an integral part of its corporate governance structure. In line with our “Because We Care” approach, sustainability is integrated into strategic decision-making processes and managed holistically across environmental, social and governance dimensions.

Our sustainability approach is based on protecting natural resources while supporting economic growth, developing our employees, conducting business ethically, promoting responsible production and creating long-term value for our stakeholders. In line with this understanding, we conduct our activities within the framework of continuous improvement, innovation and responsible corporate governance principles.

Sustainability Governance Structure

At HAUS, sustainability management is carried out through a holistic approach under the leadership of senior management and with the contribution of relevant functions. As of 2026, a sustainability governance structure has been established to integrate sustainability matters into strategic decision-making processes, monitor performance indicators and carry out activities aligned with corporate objectives.

The Sustainability Committee established within this framework coordinates sustainability activities across the company; it contributes to the assessment of priority environmental, social and governance matters, the follow-up of relevant actions and the monitoring of performance improvements.

With the participation of different functions, the Sustainability Committee supports the integration of sustainability objectives into business processes and carries out its activities under the oversight of senior management. The governance structure is continuously reviewed and enhanced in line with changing expectations, industry developments and corporate priorities.



Our Sustainability Policy and Strategic Approach

HAUS's sustainability approach is addressed through a holistic framework built on reducing environmental impacts, using resources efficiently, creating value for our employees and stakeholders, and strengthening ethical and transparent governance. In line with our “Because We Care” approach, sustainability is considered one of the fundamental elements of the way we do business and is managed together with our company's long-term value creation objectives.

Our sustainability strategy is structured in alignment with our short-, medium- and long-term corporate objectives and integrated into our strategic planning and decision-making processes. Accordingly, our sustainability priorities are taken into consideration across all areas of activity, from operational processes and investment decisions to product development and stakeholder relations.

At HAUS, we aim to continuously advance our sustainability approach in line with the principle of continuous improvement, strengthen our environmental, social and governance performance, and develop long-term solutions that adapt to changing stakeholder expectations.

An External Assessment was conducted in 2025 to evaluate sustainability approaches. Sustainability Roadmaps were developed.

Risk Management

We Are Building the Economy of Tomorrow, Not Today, Because We Care About Lasting Value.

HAUS considers risk management one of the fundamental elements of sustainable growth, business continuity and corporate resilience. The early identification, assessment and management of risks through appropriate actions constitute an important part of strategic and operational decision-making processes.

Environmental, social, governance and operational risks related to sustainability are addressed from the perspective of company activities, stakeholder expectations and business continuity. In this context, environmental impacts, occupational health and safety, regulatory compliance, financial risks, supply chain continuity and operational process risks are assessed, and necessary improvement activities are carried out.

At HAUS, internal audit processes, independent third-party audits, financial audits and official authority inspections conducted under applicable legislation are carried out to support effective risk management. These assessment processes contribute to monitoring the effectiveness of practices, identifying risk areas and supporting continuous improvement activities.

Through its risk management approach, HAUS aims to build a resilient and sustainable organizational structure capable of adapting to changing conditions and to safeguard its long-term value creation objectives.

Compliance Policies

HAUS conducts all its activities in accordance with applicable legal regulations, international standards, ethical business principles and an understanding of corporate responsibility. Our compliance approach is one of the fundamental management elements supporting the reliable, transparent and responsible conduct of our activities.

The policy and management system documents established within this framework cover areas supporting our sustainability priorities, including quality, environment, occupational health and safety, food safety, human rights, ethics, information security and sustainable supply chain management.

The principal policies and documents supporting HAUS's compliance approach are listed below:

Quality, Environmental and Operational Management Policies

- Quality Policy
- Food Safety Policy
- Occupational Health and Safety Policy
- Environmental Policy
- Major Industrial Accident Prevention and Impact Mitigation Policy

Responsible Supply Chain Policies

- Third-Party Due Diligence and Responsible Supply Chain Policy
- Responsible Mineral Sourcing Policy
- Sustainable Procurement Policy

These policies and practices contribute to strengthening transparency, accountability, a culture of ethical business conduct and the sustainable value creation approach across HAUS's activities.

Ethics, Human Rights and Corporate Governance Policies

- Labor and Human Rights Policy
- Ethics Policy
- Whistleblowing Policy
- Information Security Policy
- KVKK Policy

Alignment with the UN Sustainable Development Goals (SDGs)

HAUS assesses its sustainability approach in alignment with the United Nations Sustainable Development Goals (SDGs). The SDGs serve as an important reference framework for analyzing our environmental, social and economic impacts, identifying our sustainability priorities and supporting our long-term value creation objectives.

HAUS's priority Sustainable Development Goals (SDGs) have been identified by taking into account the company's field of activity, its position in the industrial and machinery sector, its product and service groups, value chain impacts, sustainability priorities and stakeholder expectations. This assessment considered the environmental, social and economic impacts of company activities and product groups; priority sustainability topics and materiality analysis results; sector expectations and good practices; stakeholder expectations; existing management system practices; and corporate policies. The identified SDGs are linked to the core areas of HAUS's sustainability approach, including sustainable production, energy and resource efficiency, climate action, innovation, employee development, ethical governance and stakeholder partnerships.

As a result of the assessments, the Sustainable Development Goals considered directly related to HAUS's activities and sustainability approach, as well as indirectly related through value chain impacts, are presented below. Directly Related SDGs: In line with HAUS's fields of activity, product and service groups, sustainability priorities and strategic approach, the SDGs below have been identified as directly related areas. Taking into account HAUS's impacts on its value chain, employees, suppliers, customers and other stakeholders, the SDGs below are considered indirectly related areas.

Directly Related SDGs



Indirectly Related SDGs



Human Rights Approach

In line with its “Because We Care” approach, HAUS considers respect for human rights one of the fundamental elements of its sustainability philosophy. The company aims to create a fair, safe and ethical working environment across all its activities that respects the rights of its employees, business partners, suppliers and other stakeholders.

The human rights approach is based on preventing discrimination, supporting equal opportunity, respecting employee rights, ensuring safe working conditions and promoting responsible business practices throughout the value chain.

HAUS does not view human rights as limited to its own operations; it also places importance on developing responsible practices in its relationships with the supply chain and business partners. In this context, human-rights-related practices are addressed through a continuous improvement approach in line with company policies, management systems and sustainability objectives.



Supply Chain Sustainability

HAUS considers the supply chain an important element of its sustainability approach and aims to develop responsible, reliable and long-term business partnerships. Supplier management processes take into account quality, technical competence, delivery performance, cost efficiency, ethical business principles and sustainability criteria.

Effective supply chain management is regarded as a critical area for ensuring operational continuity, reducing risks, optimizing resource use and creating sustainable value.

SUPPLY CHAIN MANAGEMENT STRATEGY

HAUS's supply chain strategy is built on four main focus areas: cost optimization, effective management of supplier risks, increased operational efficiency and the development of sustainable business partnerships.

The strategic focus areas identified within this framework are as follows:

1. Strategic Procurement

Planning supply needs in line with long-term business objectives and establishing an appropriate supplier structure.

2. Enhancing Competitiveness

Supporting a competitive supply structure by managing quality, cost and delivery performance in a balanced manner.

3. Supplier Development

Supporting activities aimed at developing suppliers' technical competencies, quality performance and sustainability approaches.

4. Operational Efficiency and Digitalization

Developing digital applications that enhance data-driven management, traceability and process efficiency in procurement processes.

LOCAL SOURCING APPROACH

HAUS considers supporting local suppliers an important component of its sustainable supply chain approach. The local supplier network is evaluated in terms of increasing operational agility, reducing logistics-related impacts and strengthening regional economic contribution.

The supplier structure established around HAUS's main production center contributes to the development of the local ecosystem and supports stronger sustainable collaborations.

Currently, 76% of total procurement volume is sourced from local suppliers, supporting the company's objective of creating local value.

Supplier Selection Approach

To establish a sustainable and reliable supply chain, HAUS Makine conducts supplier selection and evaluation processes through a holistic approach that jointly considers technical competence, operational capability, quality performance and commercial suitability criteria.

In new supplier evaluations, the supplier's manufacturing capability, quality infrastructure, operational capacity and business continuity approach are assessed with the participation of relevant technical units, the procurement function and other stakeholders as required.

Supplier evaluation processes take into account on-time delivery performance, product and service quality, competitiveness, technical competence, production capacity, quality management system infrastructure, financial sustainability, industry experience and sustainability criteria.

Suppliers deemed suitable based on evaluation results are included in HAUS's supplier ecosystem and managed in a manner that supports supply chain continuity, quality levels and long-term business partnerships.

Supplier Performance Evaluation Approach

HAUS considers supplier performance an important element of sustainable supply chain management. Supplier performance is monitored regularly and evaluated based on quality, delivery reliability, cost efficiency and supply continuity criteria.

As part of annual performance evaluations, suppliers are monitored in terms of product and service quality performance, delivery performance, cost and competitiveness level, technical competencies and contribution to business continuity.

Based on evaluation results, supplier development areas are identified; long-term partnerships with high-performing suppliers are strengthened, while improvement activities are supported for suppliers requiring development.

HAUS views supplier evaluation processes not merely as performance measurement, but as a development tool for improving quality, reliability and sustainability throughout the supply chain.

Supplier Loyalty and Strategic Partnerships

HAUS considers high-performing suppliers not merely providers of products and services, but strategic business partners that contribute to sustainable growth objectives. Supplier relationships are based on mutual trust, long-term cooperation and a shared-value creation approach.

Accordingly, the aim is to develop sustainable relationships with high-performing and highly capable suppliers, enhance supply chain resilience and support a culture of continuous improvement.

Within the scope of strategic partnerships, the objectives include:

- Developing long-term business relationships based on trust,
- Giving priority to successful suppliers in new projects and procurement processes,
- Strengthening digital and operational integration,
- Conducting joint development initiatives focused on efficiency, quality and cost optimization,
- Promoting a continuous improvement approach throughout the supply chain.

HAUS views its supplier relationships as strategic business partnerships that go beyond the traditional customer-supplier relationship and are based on mutual development, trust and sustainable value creation. Through this approach, HAUS aims to build a strong, reliable and sustainable collaboration ecosystem throughout the supply chain.



Sustainable Procurement Approach

HAUS considers sustainable procurement one of the fundamental elements of responsible supply chain management. Procurement processes adopt a holistic approach that goes beyond cost considerations and jointly evaluates quality, continuity of supply, technical competence, business continuity and sustainability criteria.

The sustainable procurement approach is supported by supplier selection and evaluation processes, performance monitoring practices, supplier development activities and long-term partnerships.

Within this framework, HAUS's supply chain strategy is structured around four main focus areas:

- Strategic procurement,
- Enhancing competitiveness,
- Supporting supplier development,
- Operational efficiency and digitalization.

These constitute the four main focus areas of the strategy.



SUPPLIER DEVELOPMENT ACTIVITIES

HAUS Makine considers supplier performance evaluation results not merely a measurement tool, but an opportunity for improvement aimed at developing the supply chain.

Based on the evaluation results, development areas are identified regarding suppliers' quality performance, delivery processes, technical competencies and operational capacities; where necessary, improvement activities are supported.

Through this approach, HAUS aims to promote a culture of continuous improvement throughout the supply chain, enhance supplier competencies and strengthen long-term partnerships.

Digital Supply Chain Practices

HAUS Makine utilizes digital applications to enhance efficiency, traceability and transparency in its supply chain processes.

The Supplier Portal supports more effective, controlled and traceable management of processes conducted with suppliers. The digital infrastructure enables centralized monitoring of order processes, documentation, quality certificates, pricing information and relevant supplier data.

These practices aim to improve data accuracy in supply chain processes, support operational efficiency and develop more transparent collaboration with suppliers.



STAKEHOLDER ENGAGEMENT AND MATERIAL SUSTAINABILITY TOPICS DETERMINATION



Stakeholder Identification Approach

To manage its sustainability approach effectively, HAUS considers it an important management practice to identify stakeholders who are affected by its activities and who influence its activities, understand stakeholder expectations and reflect these expectations in decision-making processes.

In line with our “Because We Care” approach, stakeholder management is carried out in alignment with the company's strategic objectives, sustainability priorities and long-term value creation philosophy.

The stakeholder identification process takes into account company activities, the value chain, industry dynamics, economic, environmental, social, technological and legal developments, as well as the impacts of stakeholders on HAUS and HAUS on its stakeholders.

Within this framework, HAUS's key stakeholder groups are considered to include employees, customers, suppliers, business partners, public authorities, local stakeholders, industry organizations, and investors/financial stakeholders.

Stakeholder expectations are treated as an important input in guiding sustainability activities, identifying priority topics and developing corporate strategies.

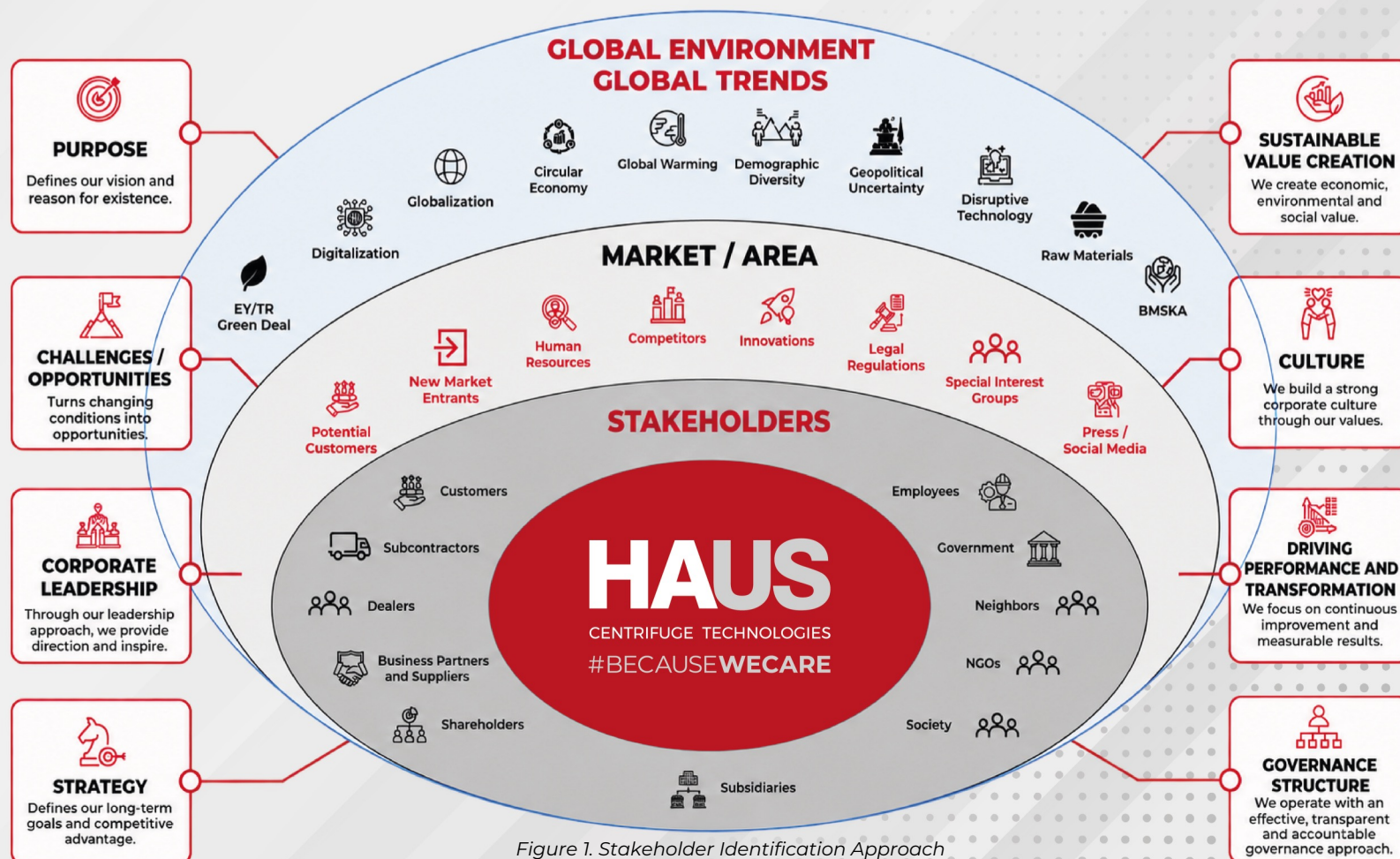


Figure 1. Stakeholder Identification Approach

Stakeholder Identification and Classification

HAUS defines its stakeholders as internal and external parties that are directly or indirectly affected by its activities or that can influence the company's strategic objectives through their own activities.

The stakeholder identification process takes into account criteria such as company activities, the value chain, internal and external issues, the level of mutual interaction with stakeholders, their influence on decision-making processes, their expectations regarding sustainability topics and frequency of communication.

Within this framework, HAUS's priority stakeholder groups are assessed as follows:

Employees

Customers

Suppliers

Business partners

Public authorities and regulatory bodies

Investors and financial stakeholders

Industry organizations

Local community and other relevant parties

HAUS evaluates stakeholder groups not only in terms of their level of influence, but also their contributions to and expectations regarding sustainability objectives.

Feedback obtained particularly from stakeholders with a high level of influence on operations and with whom regular communication is maintained is used as input for process improvement, evaluation of risks and opportunities, enhancement of customer satisfaction, product and service development, and identification of sustainability priorities.

This approach contributes to the systematic assessment of stakeholder expectations, their integration into sustainability management processes and the support of long-term value creation objectives.

Stakeholder Engagement

HAUS adopts a multidimensional stakeholder engagement approach using different communication channels to understand stakeholder expectations, evaluate feedback and identify sustainability priorities.

Stakeholder engagement activities contribute to understanding the expectations of stakeholder groups that interact closely with the company and to identifying priority sustainability topics.

The stakeholder survey conducted within this scope was structured to gather the views of employees, senior management and external stakeholder groups. The survey was carried out through different communication channels: employees received it via SMS, while senior management and external stakeholders received it via e-mail.

In addition, customer satisfaction surveys conducted by the After-Sales Services (ASS) organization to monitor customer expectations and satisfaction levels are considered an important source of stakeholder feedback.

Feedback obtained from customers is evaluated to improve service quality, support process improvement initiatives, enhance customer experience and strengthen continuous improvement activities.

All feedback obtained from stakeholders is used as input to understand stakeholder expectations, conduct the materiality analysis and identify sustainability priorities.

HAUS aims to continuously improve its stakeholder engagement processes and establish a more regular, measurable and effective feedback mechanism.

Determination of Material Sustainability Topics

HAUS's material sustainability topics have been identified by taking into account the current and potential impacts of company activities on the economy, environment and people, as well as stakeholder expectations, industry dynamics and the company's strategic priorities.

In the assessment process conducted in accordance with the GRI Standards, the significance of sustainability topics was considered from both the perspective of the organization's impacts and that of stakeholders. Environmental, social and governance matters associated with company activities were evaluated, and priority focus areas were identified for HAUS's sustainability approach.

The following factors were considered in identifying material sustainability topics:

- Impacts of company activities on the economy, environment and people,
- Stakeholder expectations and feedback,
- Industry developments and good practices,

HAUS's strategic objectives, policies and existing management system practices.

The sustainability topics identified as a result of the assessment were grouped according to their level of importance to stakeholders and HAUS as follows:

This approach contributes to identifying HAUS's sustainability focus areas, directing resources effectively and supporting strategic decision-making processes. HAUS aims to review its material sustainability topics periodically in line with changes in stakeholder expectations, industry developments, company strategies and developments in the field of sustainability.



Material Sustainability Topics Matrix

The topics identified within the scope of sustainability were evaluated by taking into account stakeholder expectations, HAUS's activities, impacts across the value chain, strategic objectives and sustainability approach.

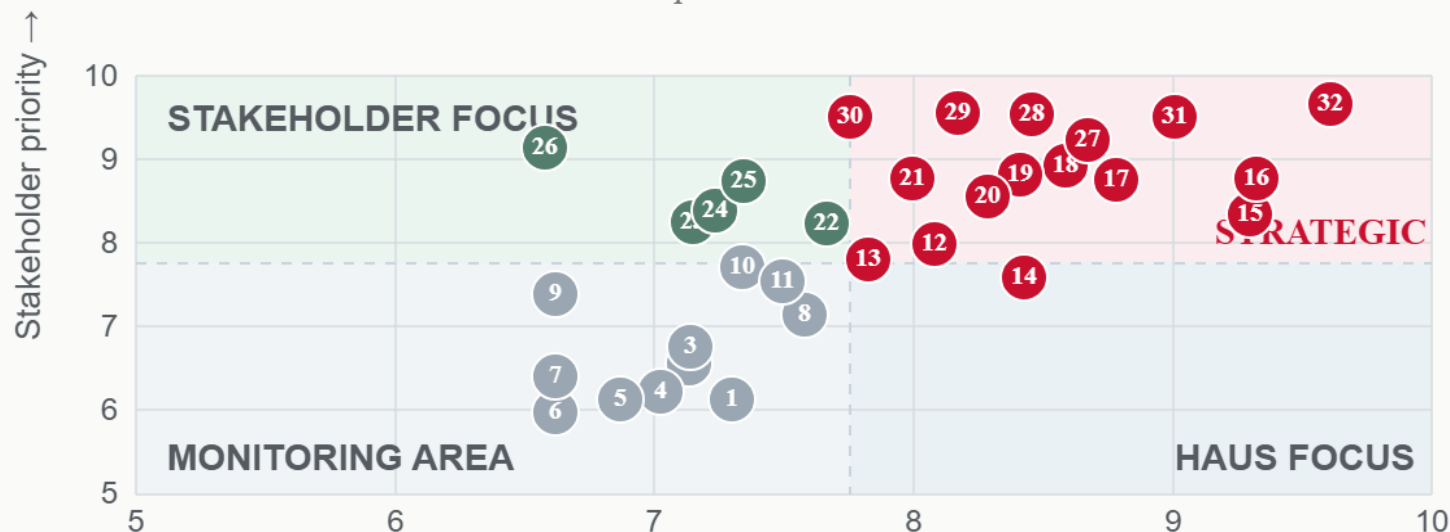
The results obtained through the assessment process were visualized on the Material Sustainability Topics Matrix by jointly considering their level of importance to stakeholders and their significance in terms of HAUS's activities and sustainability performance.

The materiality matrix is an important management tool that contributes to identifying HAUS's sustainability focus areas, integrating material sustainability topics into management processes and supporting long-term value creation objectives.

The Material Sustainability Topics Matrix showing HAUS's identified material sustainability topics is presented alongside.

Prioritization Matrix

Joint assessment of HAUS and stakeholder priorities



Topic Index

01 Renewable products	12 Responsible supply chain	23 Regulatory compliance and risk
02 Climate and production	13 Human rights and ethics	24 OHS working environment
03 Waste management	14 Sectoral competence	25 Development partnerships
04 Climate and emissions	15 Machine safety	26 Resource efficiency
05 Water and wastewater	16 Training and talent	27 Energy efficiency
06 Social responsibility	17 Advanced technology	28 Digitalization and R&D
07 Recycled products	18 Food-safe machinery	29 Sustainable revenue and growth
08 Opportunity and equality	19 Ethics and compliance	30 Corporate governance
09 Low-material products	20 Data security	31 Quality and processes
10 Energy management	21 Financial resilience	32 Customer satisfaction
11 Local suppliers	22 Stakeholder engagement	

Score: 5–10 · Priority threshold: 7.75

HAUS Material Sustainability Topics

The topics included in the matrix were evaluated across environmental, social, economic and governance dimensions within the scope of HAUS's sustainability approach. Topics positioned at a high level of importance as a result of the assessment were identified as the material sustainability topics on which the company focuses in its sustainability management.

Within this framework, HAUS's material sustainability topics are addressed under the headings Sustainable Economy, Corporate Governance, Environmental Awareness, Sustainable Production and Service Approach, R&D and Innovation, Sustainable Work Environment and Contribution to Society.

The identified topics form the fundamental building blocks of HAUS's sustainability strategy in line with its "Because We Care" approach. These areas are managed in accordance with the company's long-term value creation objectives, stakeholder expectations and impacts arising from its activities.

The main focus areas identified within the scope of material sustainability topics are presented in the table.

Theme	Our Approach	Material Sustainability Topics	RELATED SDG
Environmental Awareness	We Take Steps to Protect the Future, Because We Care About Nature.	Climate Change Adaptation and Emission Reduction Energy Management	SDG 13 – Climate Action SDG 7 – Affordable and Clean Energy
R&D and Innovation	We Pursue Innovative Approaches, Because We Care About Progress.	Manufacturing Machinery in Compliance with Food Safety Machine Safety	SDG 9 – Industry, Innovation and Infrastructure SDG 12 – Responsible Consumption and Production
Sustainable Production and Service Approach	We Produce and Deliver Services Responsibly, Because We Care About Responsibility.	Responsible Supply Chain Customer Satisfaction Quality and Process Excellence	SDG 8 – Decent Work and Economic Growth SDG 9 – Industry, Innovation and Infrastructure SDG 12 – Responsible Consumption and Production
Sustainable Work Environment	We Move Forward Together with Our Employees, Because We Care About People.	Employee Training and Talent Development Occupational Health and Safety	SDG 3 – Good Health and Well-being SDG 4 – Quality Education SDG 8 – Decent Work and Economic Growth
Contribution to Society	We Contribute to Society, Because We Care About Growing Together.	Enhancement of Industry Competencies	SDG 4 – Quality Education SDG 9 – Industry, Innovation and Infrastructure
Corporate Governance	We Move Forward with a Trusted Governance Approach, Because We Care About Integrity.	Corporate Governance Ethics and Compliance Management Data and Information Security Governance Stakeholder Engagement and Communication	SDG 16 – Peace, Justice and Strong Institutions
Sustainable Economy	We Are Building the Economy of Tomorrow, Not Today, Because We Care About Lasting Value.	Sustainable Revenue and Growth Risk and Financial Resilience Management	SDG 8 – Decent Work and Economic Growth SDG 16 – Peace, Justice and Strong Institutions
Digitalization	We Are Empowered by Digital Transformation, Because We Care About Efficiency	Digitalization and Data-Driven Management Use of Advanced Technology	SDG 9 – Industry, Innovation and Infrastructure SDG 12 – Responsible Consumption and Production

Table 4. HAUS Material Sustainability Topics



ENVIRONMENTAL PERFORMANCE

*We Take Steps that Protect the Future,
Because We Care for Nature.*



ENVIRONMENTAL AWARENESS

HAUS considers reducing environmental impacts and using natural resources efficiently to be among the fundamental elements of its sustainability approach. In line with the approach “We Take Steps to Protect the Future, Because We Care About Nature,” HAUS aims to monitor environmental impacts arising from its activities, improve resource efficiency and enhance environmental performance through continuous improvement.

HAUS carries out activities focused on energy efficiency, reducing greenhouse gas emissions, efficient use of water resources, waste reduction and the development of recovery practices while observing environmental responsibility in its production and operational processes. Its environmental management approach is built on ensuring compliance with legal requirements, protecting natural resources and making operational processes more sustainable.

Within this framework, environmental impacts are assessed throughout procurement, production, logistics and operational processes, and practices aimed at optimizing resource use and reducing environmental impact are supported. Energy efficiency initiatives, renewable energy investments, emission reduction activities, waste management practices and environmentally friendly product development approaches constitute the main areas of HAUS's environmental performance management.

- **Environmental performance management is addressed under the following headings:**
- **Energy Management**
- **Emissions Management and Combating Climate Change**
- **Water Management**
- **Waste Management and Recycling**
- **Environmental Compliance and Legislation**
- **Environmentally Friendly Product Design**

Energy Management

Energy management is one of the core priorities of HAUS's environmental sustainability approach. Efficient use of energy resources in production activities, monitoring energy consumption and increasing the use of renewable energy are among our key areas of work in reducing environmental impacts and supporting low-carbon production goals.

Accordingly, our energy performance is monitored regularly, improvement initiatives are implemented to increase energy efficiency, and efforts focus on optimizing resource use in production processes. Through the investments made, we aim not only to reduce energy costs, but also to lower greenhouse gas emissions and improve operational efficiency.

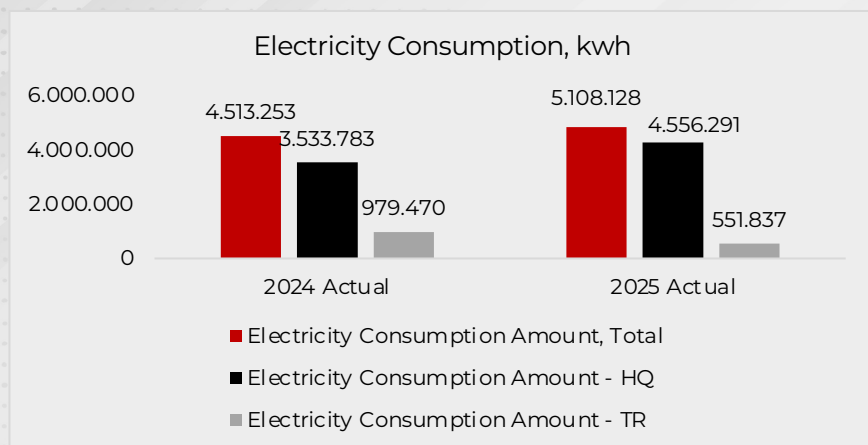


Chart 1. Electricity Consumption Amount, kWh

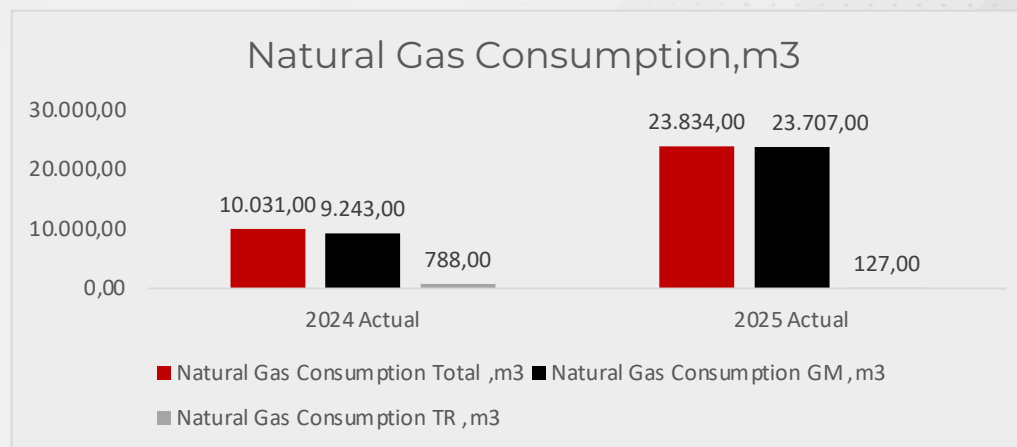


Chart 2. Natural Gas Consumption Amount, m3

Monitoring Energy Performance

Energy consumption is regularly monitored and analyzed within the scope of production activities. Based on the data obtained, opportunities to reduce energy intensity are evaluated, and process optimization and technological investments are pursued to improve energy efficiency.

Through our energy management practices, we aim to use energy resources efficiently, increase the share of renewable energy, reduce greenhouse gas emissions and improve operational efficiency.

Our Renewable Energy Investments

As part of its investments supporting the energy transition, HAUS has commissioned a rooftop Solar Power Plant (SPP) with an installed capacity of 2,5 MW at its new headquarters. With this investment, commissioned at the production campus located in the Aydın ASTİM Organized Industrial Zone, a significant portion of electricity demand is intended to be met from renewable energy sources.

Environmental contributions of the SPP investment include:

A rooftop SPP with an installed capacity of 2,5 MW has been commissioned.

Approximately 2.150 tons of carbon emissions are expected to be avoided annually.

This environmental contribution is equivalent to the annual carbon sequestration of approximately 98.000 trees.

In 2025, the 3.744.600 kWh of renewable energy generated by our SPPs contributed to meeting our energy needs from sustainable sources and became an important indicator of our commitment to a low-carbon future.

Our renewable energy investments are tangible examples of HAUS's "Because We Care" approach and support our vision for sustainable production.



Climate Change and Greenhouse Gas Emissions Management

HAUS considers combating climate change an important component of its environmental sustainability approach. Accordingly, activities are carried out to monitor, measure and reduce greenhouse gas emissions arising from its operations.

By integrating practices aimed at reducing its carbon footprint into operational processes, HAUS seeks to reduce its environmental impacts through energy efficiency, renewable energy use, process improvement initiatives and effective management of resource use.

To systematically monitor greenhouse gas emissions, carbon footprint calculation studies were initiated, with 2024 designated as the base year. Within this framework, Scope 1 and Scope 2 emissions for 2024 and 2025 were calculated, establishing a basis for monitoring emissions performance.

Within the scope of emissions management:

Emissions data are monitored on a facility basis.

Activities are carried out in the areas of energy efficiency, process optimization and low-carbon technology applications.

Climate-change-related risks and opportunities are assessed within the sustainability approach.

Emission reduction opportunities are identified and used to guide improvement initiatives.



Greenhouse Gas Emissions Calculation Approach

HAUS calculates and monitors its greenhouse gas emissions in accordance with the ISO 14064-1 Greenhouse Gas Quantification and Reporting Standard.

Carbon footprint calculations assess greenhouse gas emissions arising from energy consumption, fuel use and operational activities, with results reported in tonnes of CO₂ equivalent (tCO₂e).

Within the scope of the calculation studies:

Scope 1 (Direct Emissions): Direct greenhouse gas emissions arising from fuels, vehicles, machinery and refrigerant gases used in company activities,

Scope 2 (Indirect Energy Emissions): Indirect greenhouse gas emissions arising from purchased electricity consumption

are included in the assessment.

Emissions performance is monitored annually, and reduction opportunities and areas for improvement are identified based on the results obtained.

Scope 1 and Scope 2 Emissions Performance

Greenhouse gas emission calculations for 2024 and 2025 were performed in accordance with the ISO 14064-1 standard. The HAUS Headquarters and HAUS Türkiye facilities were included in the scope of the calculations.

Emissions performance for 2024 and 2025 was evaluated on a facility basis and is presented in the charts below.

Evaluation of Greenhouse Gas Emissions Performance

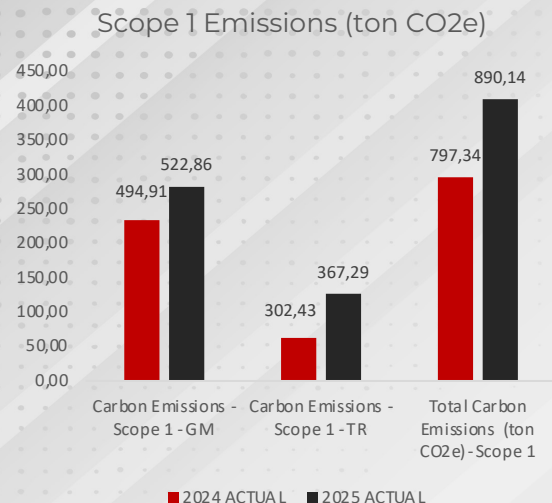


Chart 3. Scope 1 Emissions (tons CO₂e)

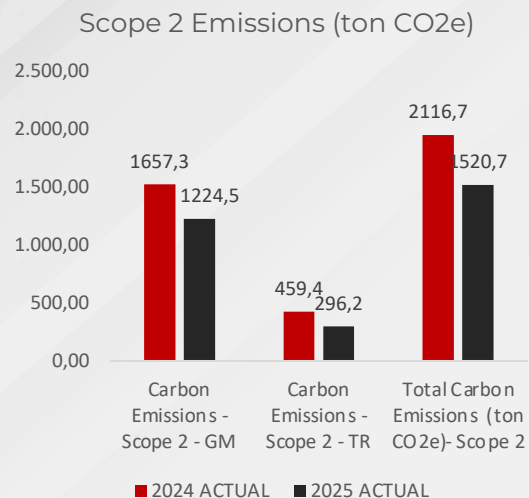


Chart 4. Scope 2 Emissions (tons CO₂e)

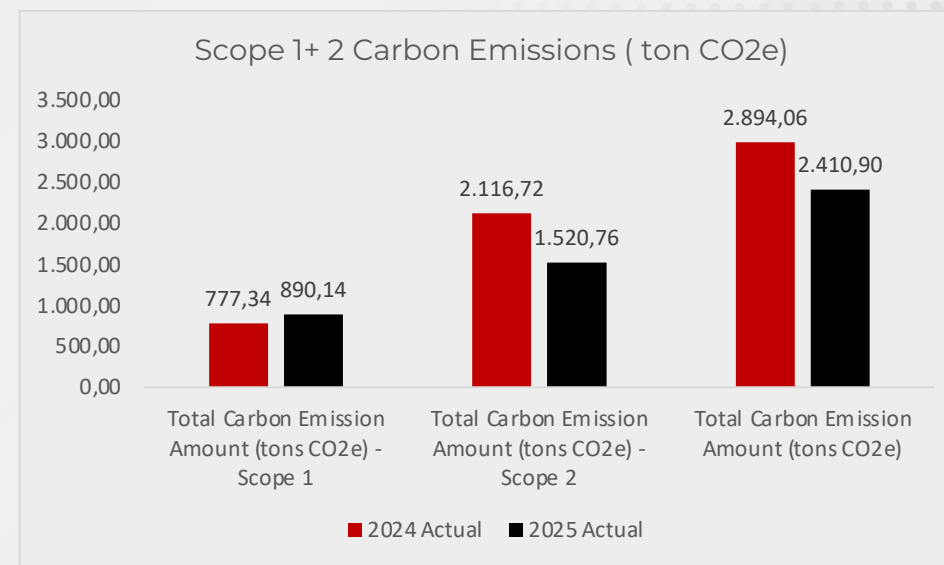
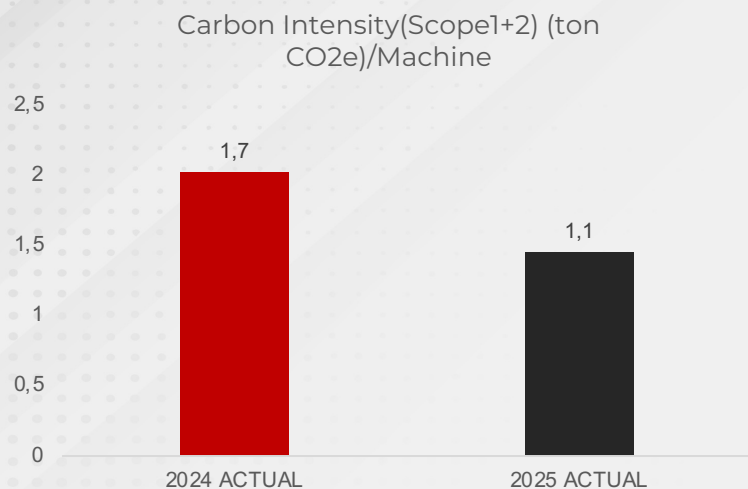


Chart 5. Scope 1+2 Carbon Emissions (tons CO₂e)



Emissions intensity based on equivalent machine production volume

Graph 6. Carbon Intensity (Scope 1+2) (tons CO₂e)/Machine

HAUS's total greenhouse gas emissions were 2.894,06 tons CO₂e in 2024 and 2.410,90 tons CO₂e in 2025. According to these results, total emissions decreased by approximately 16% compared to the previous year.

The most significant factor contributing to the improvement in emissions performance was the reduction in Scope 2 emissions (from purchased electricity). The Solar Power System (SPP) investment commissioned at the HAUS Headquarters facility in 2025 made an important contribution to this improvement.

Thanks to the SPP investment, renewable energy use was initiated, contributing to the reduction of environmental impacts arising from electricity consumption. In addition to the SPP system commissioned in 2025, clean energy production and energy efficiency practices contributed to an emission reduction of approximately 1756,22 tons CO₂e.

Despite the increase in Scope 1 emissions, a reduction in the total carbon footprint was achieved through energy efficiency practices, improvements in electricity consumption and increased use of renewable energy.

On a facility basis, an emission reduction of approximately 18,1% was achieved in HAUS HQ operations and approximately 12,9% in HAUS TR operations.

Water Management

Within the scope of its environmental sustainability approach, HAUS attaches importance to the responsible use of natural resources. Approaches aimed at protecting water resources and using them efficiently are considered within environmental performance management.

HAUS aims to use water resources efficiently in product design. In this direction, it has initiated water-efficiency projects through new investments and technologies.

Within this scope, wastewater treatment decanters, blowers and process development initiatives delivering environmental benefits are being developed, with the objective of recovering generated wastewater, reintegrating clean water into the system and improving these processes. Through our TÜBİTAK-supported environmentally friendly olive oil line design projects, our strategic objectives extend beyond the environmental sector to include the recovery of olive mill wastewater and optimization of plant fresh-water consumption in the olive oil sector. Through collaborations with universities, institutes and industry stakeholders, we are expanding our impact through national and international sustainable green transformation programs.



Waste Management

HAUS considers reducing environmental impacts an important element of its sustainability approach. The objective is to improve resource efficiency through effective management of waste generated by operations and by supporting recycling and recovery practices.

Waste management processes are carried out in line with the waste hierarchy approach, based on the principles of preventing and reducing waste generation, reuse, recycling and recovery. Hazardous and non-hazardous waste is segregated by type and managed in accordance with applicable regulatory requirements.

Waste generated at the facilities is segregated at source and sent to authorized recovery and disposal organizations. These practices aim to reduce the environmental impacts of waste and return recoverable resources to the economy wherever possible.

HAUS regularly monitors waste generation and evaluates it within the scope of environmental performance indicators. A significant portion of the waste generated during the reporting period consists of recyclable metal and packaging waste.

In particular, directing metal waste to recovery processes contributes to the circular economy approach and supports the reduction of natural resource use.



Waste Management Performance

HAUS conducts its waste management processes in line with the principles of reducing waste generation, segregation at source, recycling and recovery. Waste arising from operations is classified by type and managed through authorized organizations in accordance with applicable regulatory requirements.

2024 Waste Performance

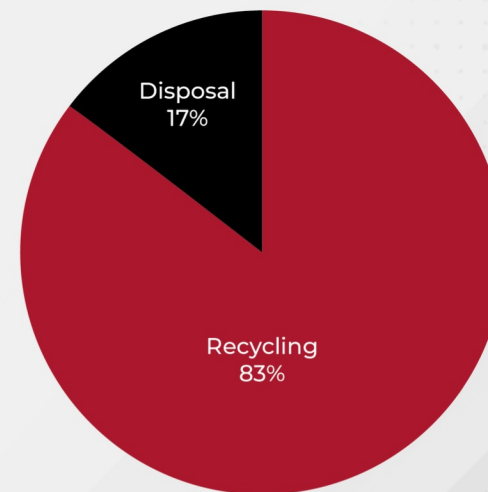
As a result of HAUS activities, a total of 599.388 kg of waste was generated in 2024. Of this amount, 103.388 kg was classified as hazardous waste and 495.990 kg as non-hazardous waste.

An analysis of waste distribution shows that recyclable metal waste constitutes a significant portion of total waste. Directing metal waste to recovery processes contributes to the reutilization of resources and supports the circular economy approach.

2024 Recovery Activities

During 2024, practices were implemented to direct recyclable waste into recovery processes. In addition, waste vegetable oils generated by cafeteria activities were sent to authorized recovery facilities, contributing to the production of approximately 1,4 tons of biodiesel.

2024 Recycling Rate



2024 Waste Performance Summary

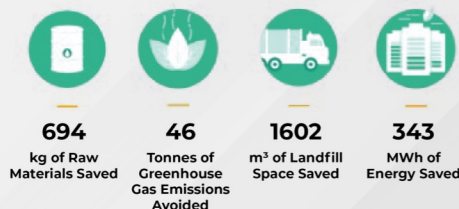


Hazardous Waste Rate
%17

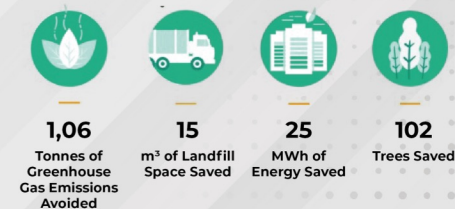


Recycling Rate
%83

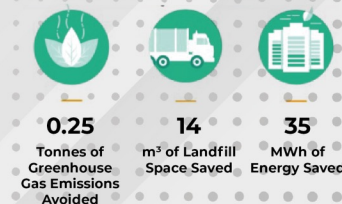
What did we achieve by recycling 533.980 kg of metal waste in 2024?



What did we achieve by recycling 6005 kg of paper waste in 2024?



What did we achieve by recycling 6005 kg of plastic waste in 2024?



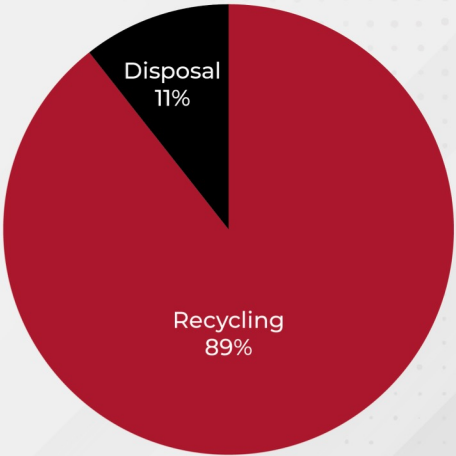
2025 Waste Performance

In 2025, total waste volume increased in line with the increase in production activities. A total of 756 tons of waste was generated during the period, of which 84 tons was classified as hazardous waste and 672 tons as non-hazardous waste.

Despite the increase in waste volume, recovery performance improved through the further development of recycling and recovery practices.

In addition, by sending waste vegetable oils generated by cafeteria activities to recovery facilities, we contributed to the production of 1.8 tons of biodiesel and helped protect our natural resources.

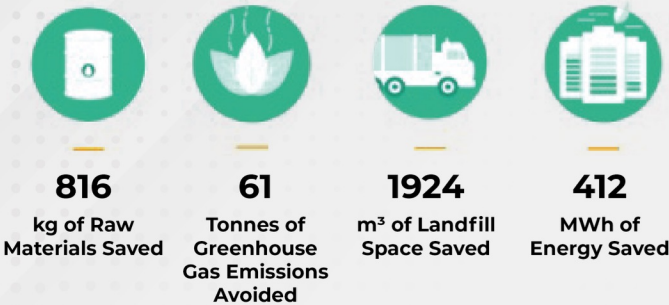
2025 Recycling Rate



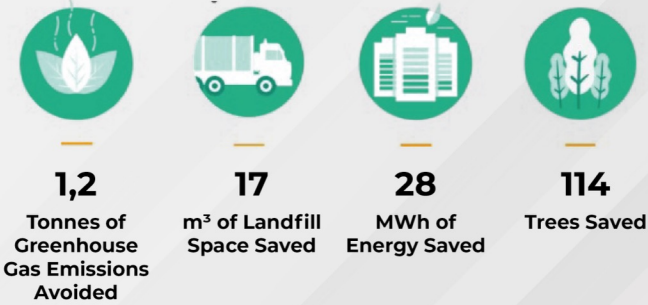
2025 Waste Performance Summary



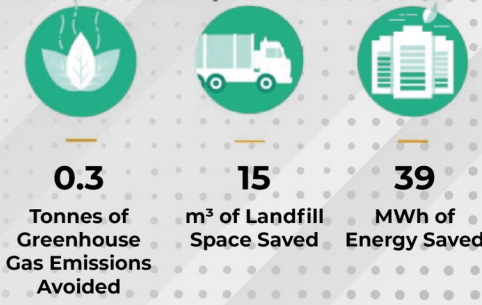
What did we achieve by recycling 641.217 kg of metal waste in 2025?



What did we achieve by recycling 6720 kg of paper waste in 2025?



What did we achieve by recycling 6720 kg of plastic waste in 2025?



Hazardous and Non-Hazardous Waste

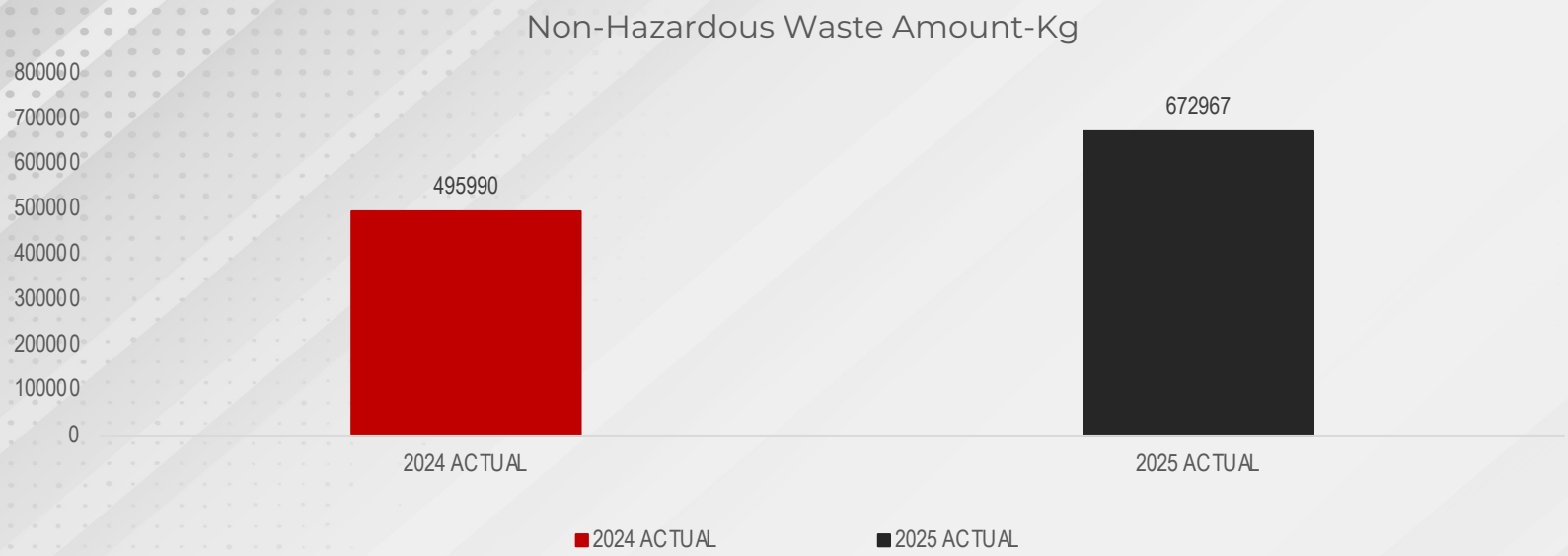


Chart 7. Non-Hazardous Waste Amount - kg

In 2025, the amount of non-hazardous waste increased compared with 2024. While this increase is assessed together with changes in operational activities, it highlights the importance of our efforts to reduce waste at source, increase recovery rates and strengthen the circular economy approach.



Chart 8. Hazardous Waste Ratio %

Waste Recovery and Disposal

HAUS attaches importance to managing generated waste through recovery and appropriate disposal methods in order to reduce its environmental impacts. The approach is to direct waste to recovery processes at the highest possible rate and to reutilize resources.

Within waste management, recoverable waste is sent to authorized recovery organizations, while waste requiring special management is handled using appropriate methods in accordance with applicable legislation. In this context, medical waste generated by infirmity activities is sent to authorized disposal facilities.

Most of the waste generated during the reporting period was included in recovery processes, and recovery practices contribute to improving resource efficiency and supporting the circular economy approach.

Disposed Waste

Only 0,00093% of the total waste generated in 2025 was disposed of, supporting our approach to managing waste through recovery and reutilization methods.

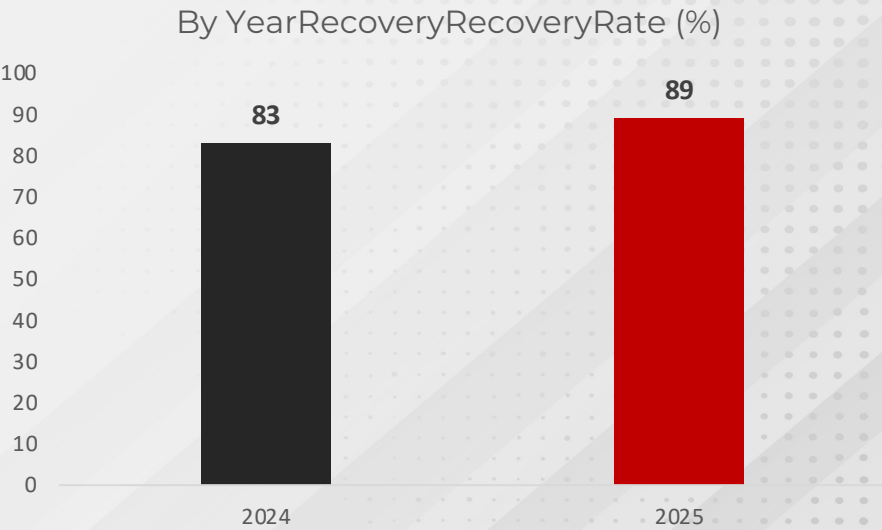


Chart 9. Recovery Rate by Year (%)



Chart 10. Disposed Waste Ratio

Waste Reduction Practices

HAUS considers improvement initiatives aimed at reducing waste generation at source an important element of its environmental performance approach.

Within this scope, the closed-loop boron oil filtration system commissioned in 2024 enabled the reuse of boron oils used in production processes. As a result, waste boron oil generation was reduced by approximately 80%, and approximately 25 tons of new boron oil use has been avoided since 2024.

This practice contributed to reducing the use of natural resources, preventing waste generation and improving resource efficiency.

Since 2024, with the Boron Oil Recovery System



80%
REDUCTION IN
WASTE BORON OIL GENERATION



APPROXIMATELY
25 TONS
LESS BORON OIL USED

Waste Management Approach and Future Targets

HAUS attaches importance to raising employee awareness in order to support the continuous improvement of waste management performance. During the reporting period, employees received information and training on environmental and waste management matters, and awareness activities were carried out on correct waste segregation and efficient use of resources.

In future periods, HAUS aims to expand practices for reducing waste generation at source, increase recovery rates and strengthen the circular economy approach. Accordingly, waste performance is monitored regularly, improvement opportunities are evaluated and practices supporting sustainable resource management are developed.

Environmental Management and Regulatory Compliance

HAUS considers its environmental responsibilities not merely a matter of fulfilling legal requirements, but one of the fundamental elements of its sustainable business approach. Accordingly, activities are carried out to manage environmental impacts effectively, protect natural resources and continuously improve environmental performance.

Our environmental management approach is implemented in line with environmental legislation, the principles of the ISO 14001 Environmental Management System and a continuous improvement approach. Within this framework, environmental impacts arising from activities are assessed, environmental risks are monitored and improvement initiatives are carried out to enhance environmental performance.

To ensure compliance with environmental legislation, national and international regulations are monitored and new legal requirements entering into force are integrated into relevant processes. Environmental permit and licensing processes, waste management practices, emissions and other environmental obligations are monitored regularly, and necessary actions are taken.

Within environmental risk management, potential environmental impacts arising from production activities are assessed; chemical management, waste storage areas, emission sources and emergency processes are addressed within environmental risk assessments. Preventive approaches are adopted to reduce potential environmental impacts, and awareness activities are carried out to increase employees' environmental awareness.

Internal audits, field inspections and relevant assessment activities are conducted to evaluate the effectiveness of the environmental management system. Based on identified nonconformities, necessary corrective and improvement actions are planned with the aim of continuously enhancing environmental performance.

During the 2025 reporting period, activities carried out to ensure compliance with environmental legislation were monitored regularly and environmental performance indicators were tracked. No significant environmental violation, administrative sanction or environmental fine related to environmental legislation occurred during the reporting period.

In future periods, HAUS aims to further develop its environmental management practices, maintain compliance with environmental legislation and continue its efforts to reduce the environmental impacts arising from its activities.

Environmentally Friendly Product Design

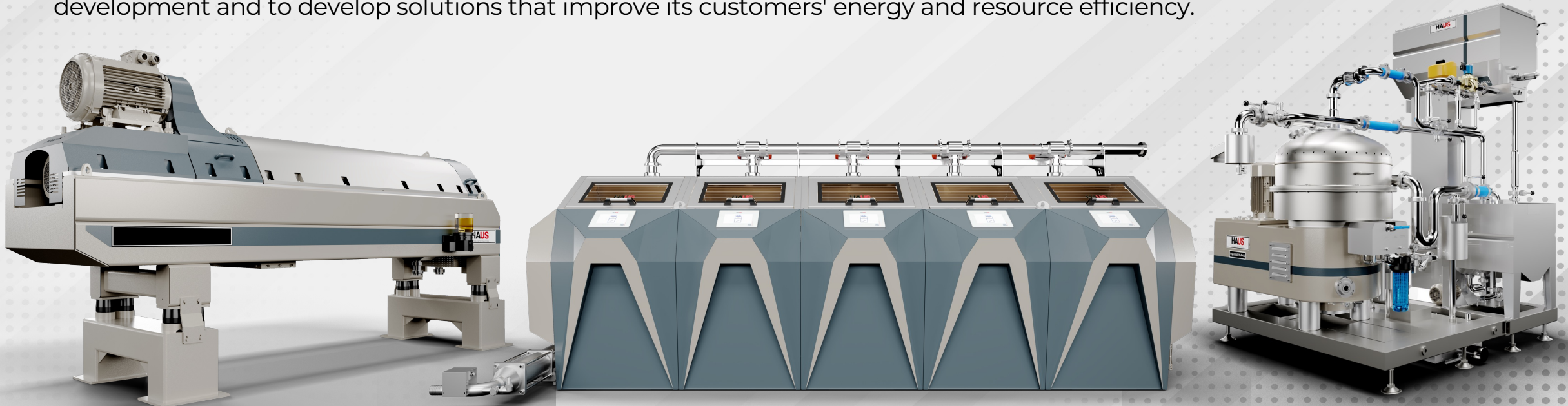
In product development, HAUS considers not only performance and quality, but also energy and resource efficiency as fundamental elements of the design process. Within R&D activities, innovative solutions are developed to reduce the environmental impacts of products during use, lower energy consumption and improve process efficiency.

In the next-generation products and systems developed within this scope, design approaches are adopted to reduce energy consumption, optimize water use and enable processes to operate more efficiently. HAUS's next-generation decanter and separator technologies and premium olive oil production systems provide solutions that support energy efficiency, process optimization and sustainable production.

Within ongoing Decanter and Separator R&D activities, designs are being developed to reduce unit energy consumption.

As part of the development of next-generation olive oil equipment, design studies are being carried out to reduce hot-water use in processes. Within this scope, R&D projects are ongoing to eliminate the need for hot water in processes other than the heating boiler and separator and to reduce the use of circulating hot water in Malaxer systems.

HAUS aims to continue investing in innovative technologies that support the reduction of environmental impacts in product development and to develop solutions that improve its customers' energy and resource efficiency.





SOCIAL PERFORMANCE



We Move Forward Together with Our Employees, Because We Care for People.

HAUS believes that human capital is the most important element of sustainable success. Our company views the knowledge, experience and competencies of its employees as the primary driving force of corporate development and considers creating a safe, inclusive and development-oriented working environment among its priority responsibilities.

In line with our people-centered management approach, respect for employee rights, support for equal opportunities, occupational health and safety, development of a culture of continuous learning and strengthening employee engagement constitute fundamental elements of our sustainability approach.

This section presents our practices and performance indicators relating to workforce structure, employment practices, occupational health and safety performance, training and development activities, and community contribution initiatives.



Employee Structure and Employment

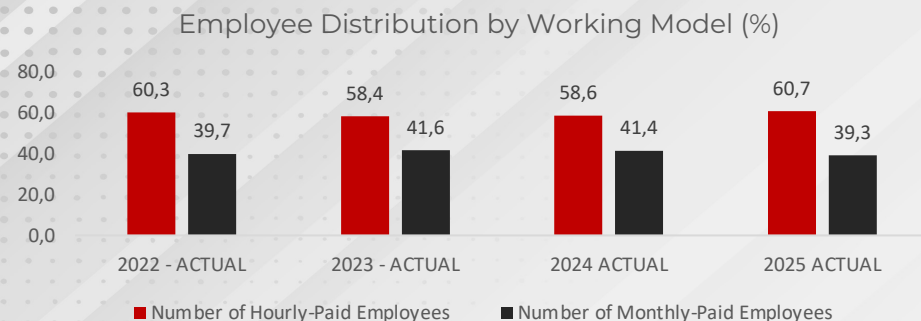


Chart 11. Distribution of Employees by Working Model (%)

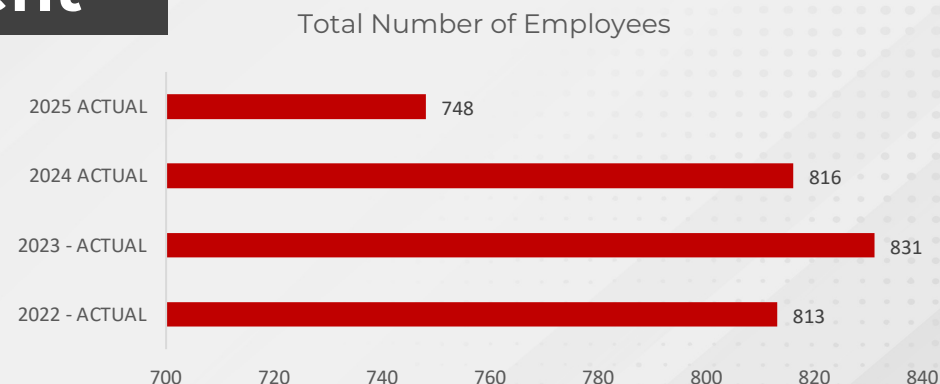


Chart 12. Total Number of Employees

HAUS believes that a strong and competent workforce is one of the fundamental elements of sustainable growth. Developing employees' knowledge, experience and competencies, and creating a safe, inclusive working environment that supports employee engagement are among our priority objectives.

HAUS's workforce structure encompasses employees from diverse areas of expertise working in production, engineering, sales, after-sales services, quality, finance, human resources, information technologies and other support functions. Given the production- and engineering-intensive nature of our operations, technical roles and field operations constitute a significant part of the employee profile.

The workforce structure is regularly monitored through various indicators such as area of responsibility, working model, level of expertise, experience level and gender distribution, and these indicators inform human resources practices.

As of the end of 2025, HAUS employs a total of 748 people. Of these employees, 454 are hourly paid and 294 are monthly salaried.

Our workforce consists of 110 female employees (14,7%) and 638 male employees (85,3%).

Although the proportion of male employees is high due to the technical and field-oriented nature of the machinery and manufacturing sector, HAUS considers greater representation of women across different roles and in decision-making mechanisms an important area for development.

The distribution of female and male employees and changes in workforce structure are monitored regularly, while practices aimed at strengthening an inclusive, equitable and development-supportive working culture are maintained.

Occupational Health and Safety

Occupational Health and Safety Approach and Performance

A safe working environment is one of the fundamental elements of our sustainable success, extending beyond the protection of our employees' health.

HAUS Makina considers occupational health and safety one of its fundamental responsibilities toward its employees, business partners and all stakeholders. Accordingly, OHS activities are carried out in line with compliance with Occupational Health and Safety Law No. 6331 and relevant legislation, proactive risk management and continuous improvement.

Occupational health and safety processes are monitored within the established organizational structure and supported by regular field inspections, risk assessments, employee reports and performance indicators. One of HAUS's primary objectives is to create a safe and healthy working environment for employees, contractors, visitors and all stakeholders.

In line with the zero-accident target, systematic activities are carried out to prevent occupational accidents and occupational health and safety hazards. The objective is to identify risks in advance, bring them under control and promote a culture of safe working throughout the organization.

Employees receive OHS training upon recruitment and periodically thereafter in accordance with the "Regulation on the Procedures and Principles of Occupational Health and Safety Training for Employees." In addition, information activities and department-specific training are conducted to increase field awareness. A total of 12 hours of OHS training per employee is provided during the year, with the aim of strengthening the culture of safe working.

Information boards, visual warning systems and awareness practices in production areas support increased employee awareness of OHS. In addition to legal requirements, a continuous development approach is adopted through refresher training and training on risks specific to areas of activity.

Near-miss and hazardous-condition reporting mechanisms are actively used to identify and eliminate hazards employees may encounter before incidents occur. Reports are recorded, root-cause analyses are conducted for incidents and actions are planned to prevent recurrence.

The QR-code-based near-miss and hazard reporting application implemented within this scope aims to increase employee participation, accelerate reporting processes and enable potential risks to be assessed at an earlier stage.

In the evaluation of OHS performance, indicators such as near-miss reports (the QR code-based near-miss and hazard reporting application introduced under continuous improvement in 2025 increased the number of reports), actual occupational accidents, accident frequency rates and severity rates are regularly monitored. Based on the results obtained, improvement areas are identified and the necessary actions are implemented.

Periodic risk assessments are conducted across all business processes in accordance with the Occupational Health and Safety Risk Assessment Regulation. Identified risks are prioritized and brought under control, and the effectiveness of corrective and preventive actions is monitored regularly.

Through the field nonconformity reporting system, nonconformities identified in the field are classified according to risk level, shared with the relevant department managers and tracked through the action process.

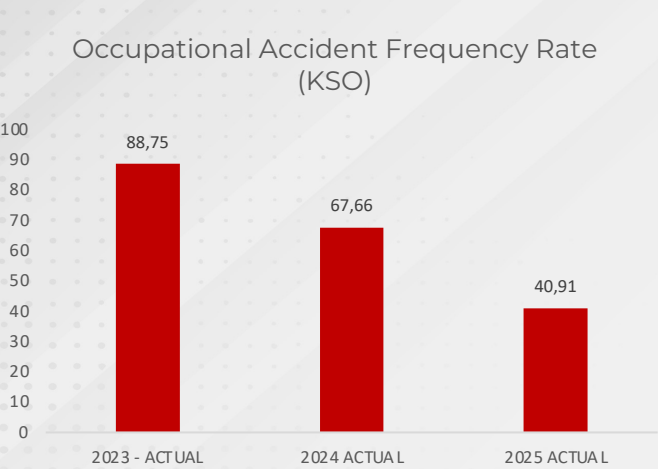


Chart 13. Occupational Accident Frequency Rate (KSO)

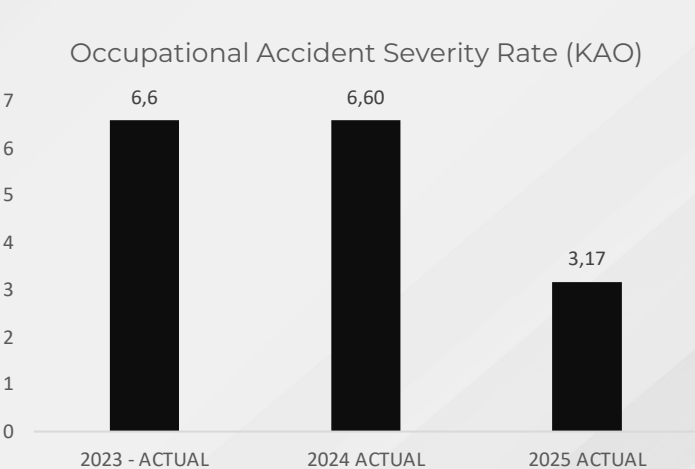


Chart 14. Occupational Accident Severity Rate (KAO)

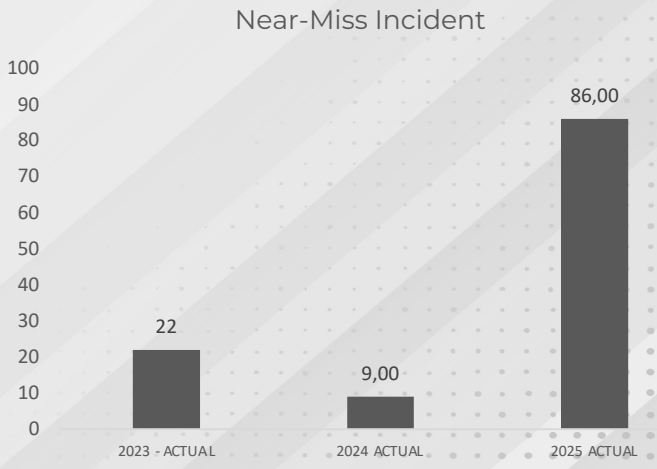


Chart 15. Number of Near Misses

Emergency Management

HAUS Makina prepares emergency plans in accordance with Occupational Health and Safety Law No. 6331 and the Regulation on Emergencies at Workplaces in order to respond effectively and rapidly to potential emergencies, and evaluates the effectiveness of these plans through regular drills.

Drills are conducted for various scenarios such as fire, earthquake, explosion, evacuation and first aid; the coordination of emergency teams, response capabilities and evacuation processes are reviewed regularly.

Within emergency management, an organizational structure comprising firefighting, rescue, protection and first-aid teams has been established, and up-to-date team information is shared in OHS notice areas located in production facilities.

Throughout the factory, automatic detection and siren systems connected to smoke, gas and beam detectors, manual alarm buttons and emergency equipment are in place to enable rapid response and safe evacuation during emergencies. To support safe evacuation, emergency exit doors, illuminated and photoluminescent EXIT signs, evacuation routes and directional signs have been designated and are subject to the necessary inspections.

Emergency assembly points and evacuation plans are kept up to date, and emergency layout diagrams are displayed in areas easily accessible to employees. Drills are used to assess evacuation times, team coordination and response processes, and continuous improvement activities are carried out based on the results.

HAUS Makina continues training and awareness activities to increase employees' awareness of emergencies and disasters and to strengthen a culture of safe working.

“A culture of safe working is strengthened through preparedness, awareness and continuous improvement.”

Training and Development

At HAUS Makina, we consider employee development one of the fundamental elements of sustainable growth and the strengthening of corporate capabilities. In line with the approach of “building the competencies of the future together through a culture of continuous development and learning,” training and development programs are carried out to enhance our employees' technical knowledge, leadership competencies and capacity to adapt to digital transformation processes.

Training and development processes are managed under the Training Procedure; training needs are identified based on employee requests, managerial assessments, organizational requirements and company objectives. Annual training plans are prepared accordingly, and completed training activities are monitored through digital tracking systems to evaluate participation and effectiveness.

During 2025, training programs covering various topics were delivered to support employees' professional development, technical competencies and corporate capabilities. During the reporting period, an average of 11,10 hours of training per employee was provided, with the objective of promoting a culture of continuous learning and developing employee competencies.

Within technical and professional development, training was provided on process development, operational efficiency, quality management systems, occupational health and safety, and role-specific technical competencies. These activities aim to develop employees' knowledge and skills in business processes, support continuous improvement and strengthen operational excellence.

Within leadership and manager development, training programs are carried out to support team management, communication, collaboration and a high-performance team culture. These activities aim to enhance managers' leadership competencies and establish a strong management culture across the organization.

Training on system use, data management and digital processes is delivered to develop digital competencies and increase employees' adaptability to technological transformation. Developing competencies for changing ways of working driven by digitalization is considered an important development area in preparing for the workplace of the future.

In addition, Occupational Health and Safety trainings are carried out regularly and periodically within the scope of mandatory trainings. Entry and periodic OHS trainings required to be provided to employees under Occupational Health and Safety Law No. 6331 are planned, and participation rates are monitored. Within this scope, 12 hours of OHS training per employee are provided with the aim of strengthening a safe working culture.

HAUS Makina considers developing its employees' existing competencies and supporting the skills required for the future an important part of its sustainable human resources approach. Training and development activities contribute to employees' individual development while also supporting the company's long-term sustainable growth objectives.

Employee Well-being

HAUS Makina addresses employee well-being through a holistic approach encompassing not only compensation and benefits, but also employee experience, career development, health and safety, social support, internal communication and employee participation. Enabling employees to work in a safe and healthy environment that supports development and strengthens engagement is one of the fundamental elements of the sustainable human resources approach.

Fair and transparent processes are applied across all human resources practices, from employees' entry into the organization through career development. Recruitment, development, promotion and career management processes are based on employees' competencies, experience, performance and development potential.

Recruitment and Orientation Processes

At HAUS Makina, recruitment processes are conducted through structured procedures based on the alignment of position requirements with candidate competencies. Onboarding programs are implemented to enable new employees to adapt to the organization quickly and effectively.

During onboarding, employees are informed about corporate culture, working principles, occupational health and safety practices, quality management systems and organizational structure. In addition, efforts are underway to develop digital onboarding practices via the Flamingo platform to support the digital employee experience.

Employee Engagement and Satisfaction

HAUS Makina considers employee engagement and satisfaction important indicators of a sustainable human resources structure. Employee engagement and satisfaction surveys are conducted regularly to understand employees' expectations, needs and feedback.

Employee experience is measured through Great Place To Work surveys, and areas for development are identified based on the results, with improvement actions planned accordingly.

Employee expectations are monitored regularly through employee climate interviews, focus group studies, Employee Council meetings and feedback mechanisms; the resulting insights guide initiatives to improve communication, management practices, career development, the working environment and social opportunities.

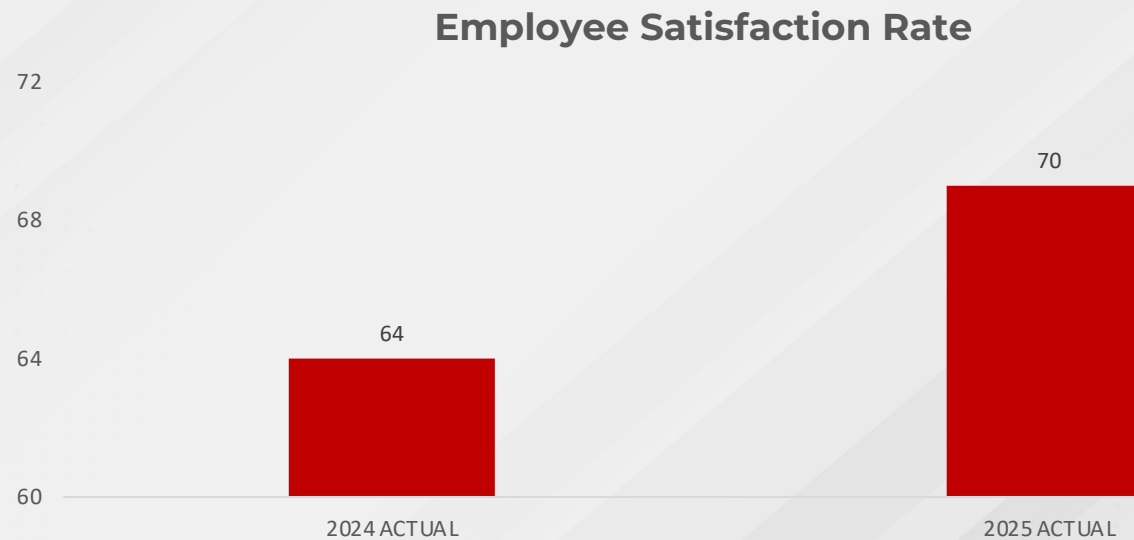


Chart 16. Employee Satisfaction Rate

Performance Management and Career Development

At HAUS Makina, performance management processes are conducted through a digital performance management platform. Employee objectives are linked to company strategies, departmental objectives and process performance indicators and are monitored accordingly.

Progress toward targets is monitored through interim review meetings and year-end performance evaluations, feedback is provided to employees and development areas are identified.

Talent management and career development practices aim to develop employees' technical and behavioral competencies. Technical training, leadership development programs, career planning activities and talent pool practices are used to strengthen a sustainable human resources structure.

Digital Employee Experience and Internal Communication

The Flamingo Digital Employee Experience Platform is used to strengthen employees' access to corporate processes and communication within the organization.

Through the platform, employees can access:

- Corporate announcements,

- Human resources processes,

- Internal company news and developments,

- Social club and event content,

- Applications supporting the employee experience.

Access is provided through the platform.

The Flamingo platform facilitates access to corporate information for employees working in different locations and roles, contributing to a stronger employee experience and internal communication.

Employee Participation and Feedback Mechanisms

At HAUS, various participation mechanisms are implemented to reflect employees' views and suggestions in decision-making processes.

Through the Employee Council, employees' needs, expectations and suggestions are reviewed regularly, supporting two-way communication between employees and management.

The Employee Suggestion System encourages employee contributions in the areas of process improvement, efficiency enhancement, occupational health and safety, sustainability and operational development. Feasible suggestions are evaluated by relevant teams and converted into continuous improvement initiatives.

A suggestion and improvement system is implemented to encourage our employees' active participation in process improvement activities. Employees can easily submit suggestions via QR codes located at different points throughout the facility or through the Paperwork system. A total of 441 suggestions were entered into the system in 2024 and 550 in 2025. Submitted suggestions are evaluated by the relevant supervisors and, where necessary, technical experts, and are reviewed in terms of occupational health and safety, quality, cost and efficiency. Feasible improvement suggestions are implemented, and the process is completed after implementation is verified and reported.

To increase employee motivation and support a culture of continuous improvement, a points-based reward model is applied within the suggestion system. Each completed improvement suggestion is awarded points, which are converted into grocery vouchers usable at a partner organization and distributed to employees four times a year (in March, June, September and December). In addition, improvement initiatives completed and reported throughout the year are evaluated in the Occupational Health and Safety, Quality and Savings categories, with additional points and rewards granted to top-performing teams in each category. The Suggestion Awards Ceremony is held every January; successful teams receive grocery vouchers and plaques, while suggestion owners share their completed improvement initiatives with all employees, helping disseminate good practices.



Social Life and Employee Experience Practices

HAUS places importance on practices that strengthen employees' social ties and support corporate culture. Various social activities are organized for employees throughout the year.

Year-end events, International Women's Day activities, social club events and 23 April activities for employees' children are among the practices that support employee engagement and interaction within the organization.

In addition, employee participation in activities generating social benefit is supported through mandarin harvesting and sapling-planting events carried out in cooperation with LÖSEV and participation in the Efes Ultra Marathon under TEV initiatives, as part of our social responsibility approach.



Fringe Benefits and Supportive Practices

HAUS offers various employee benefits and support practices to enhance the quality of life of employees and their families.

These include:

- Private health insurance,
- Setcard application,
- Grocery vouchers during religious holidays,
- Birthday gift vouchers,
- Master's and doctoral study incentives for R&D employees,
- Healthcare services,
- Language training support,

among other practices.

The employee benefits and support practices provided aim to support employees' physical, social and economic well-being, increase employee engagement and strengthen a sustainable employee experience.



Work-Life Balance

HAUS places importance on practices that support employees' work-life balance. Statutory leave processes are administered in accordance with legislation, and effective use of annual leave is encouraged.

Overtime practices are monitored in line with employee health and sustainable performance principles; employees in suitable positions are offered the opportunity to work remotely one day per week.

HAUS aims to continuously improve practices supporting employee well-being, thereby strengthening employee engagement, satisfaction and a sustainable human resources structure.



Diversity and Inclusion

At HAUS, diversity and equal opportunity are treated as fundamental principles of human resources processes. Recruitment, career development, training, promotion, compensation and employee experience processes are based on employees' competencies, experience, performance and position requirements.

Employees and candidates are not discriminated against on the basis of gender, age, marital status, disability, belief or similar personal characteristics, and the objective is to provide equal opportunities to all employees. This approach is supported by human resources practices, ethical principles and relevant internal company regulations.

To strengthen an inclusive working culture, employees are supported in accessing corporate information, development opportunities, communication channels and feedback mechanisms. The Flamingo digital employee experience platform, onboarding processes, training and development practices, employee engagement surveys, focus group discussions, internal communication practices and employee reporting mechanisms are among the applications aimed at enhancing employee experience.

HAUS considers it a fundamental priority for employees to work in a safe, respectful and fair environment. Practices involving discrimination, workplace bullying, harassment or differential treatment based on employees' personal characteristics are not accepted. Within this scope, employees' views and reports are handled in accordance with the principles of confidentiality, impartiality and fair assessment through ethical principles, the Ethics Hotline, employee reporting mechanisms and relevant human resources processes.

To improve diversity and inclusion performance, HAUS aims to increase the representation of women among employees and at management levels, support female candidates for technical roles, monitor access to training and development opportunities, and expand practices that strengthen an inclusive working culture.

At HAUS, our work on diversity and inclusion is carried out in line with our approach of providing equal opportunities for employees and creating an inclusive working environment. This approach is aligned with SDG 5 – Gender Equality and SDG 10 – Reduced Inequalities.

Female and Male Employee Distribution by Year (%)

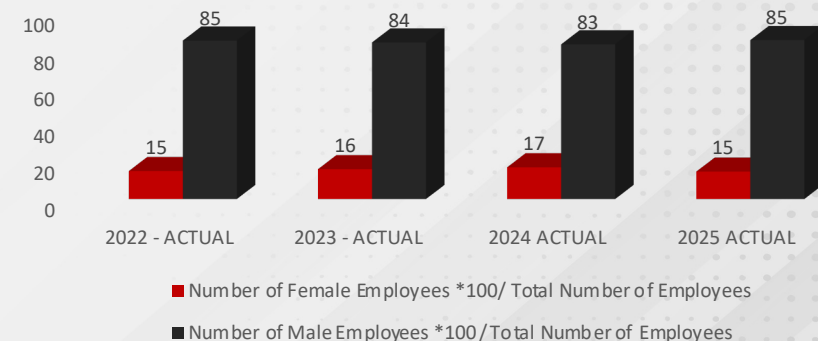


Chart 17. Distribution of Female and Male Employees by Year (%)

Female ManagersRate

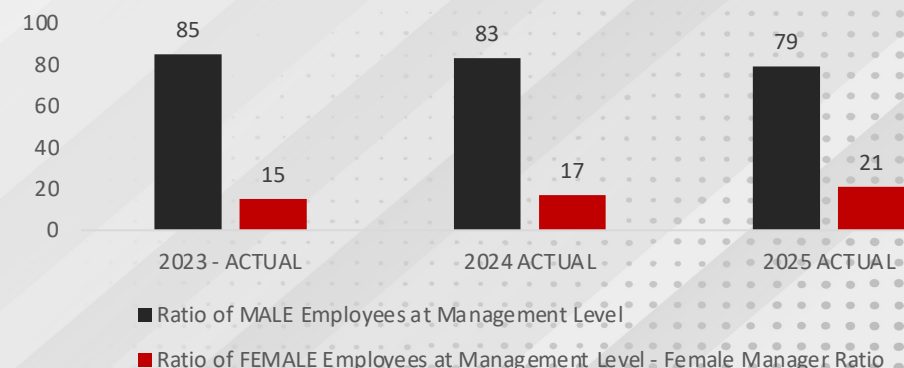


Chart 18. Female Manager Ratio

SUPPLIER SOCIAL PERFORMANCE

Within its sustainable supply chain approach, HAUS views suppliers not merely as providers of products and services, but as business partners with whom shared value is created. In supplier relationships, ethical business conduct, responsible working practices and sustainability criteria are considered alongside quality, reliability and operational performance.

Supplier evaluation processes assess the sustainability approach in addition to technical competence, product and service quality, delivery performance and business continuity criteria. Within this scope, compliance with responsible business practices and the development of sustainable working approaches among suppliers are supported.

HAUS considers supporting safe and ethical working conditions that respect human rights throughout the supply chain an important element of its approach. Cooperation with suppliers takes into account compliance with legal regulations, occupational health and safety, respect for employee rights and ethical business principles.

Supplier performance evaluation results are used not only to measure current performance, but also to identify development areas and support continuous improvement activities. Accordingly, suppliers' quality performance, operational capabilities and sustainability approaches are monitored with the aim of strengthening long-term partnerships.

HAUS aims to establish relationships with suppliers based on mutual development and to promote sustainable working practices throughout the value chain in order to develop a responsible supplier ecosystem.

PRODUCT RELIABILITY AND CUSTOMER HEALTH

Product Safety and Quality Approach

We Produce and Deliver Services Responsibly, Because We Care About Our Impact

HAUS considers product safety and quality fundamental elements of its sustainable growth philosophy and customer-centric management approach.

Product safety and quality management are addressed holistically across all stages of the product life cycle, beginning with procurement and including design, production, quality control, shipment and after-sales services.

At the foundation of HAUS's quality approach is the delivery of reliable, high-performance products that meet customer expectations and comply with national/international standards. Product reliability is assured through quality control practices, verification tests and risk-based assessment methods.

At HAUS, the quality approach is based not only on identifying existing nonconformities, but also on anticipating and preventing potential risks. Accordingly, early-warning mechanisms, field performance data, quality indicators, customer feedback and internal assessment results are analyzed regularly, and necessary improvement initiatives are implemented.

Customer feedback and field data are considered important inputs that contribute both to improving product safety and to the continuous improvement of internal processes. HAUS regards customer health and safety not merely as a matter of meeting legal requirements, but as an integral part of delivering reliable products and creating sustainable value.

Customer Satisfaction and Feedback Management

HAUS considers customer complaints and feedback an important part of its continuous improvement approach. Every communication received from customers is treated not only as an issue to be resolved, but also as an important improvement opportunity contributing to the development of products, services and processes.

Customer feedback is received through different communication channels from end users, subsidiaries and dealers, systematically evaluated and used to improve relevant processes. To manage feedback effectively, coordination is ensured among relevant units and necessary improvement actions are tracked.

HAUS's core approach to customer complaint management is not only to resolve the existing issue, but also to analyze root causes and prevent similar issues from recurring. Customer complaints are evaluated using the 8D problem-solving approach, root-cause analyses and corrective/preventive actions, with the aim of establishing permanent and sustainable solutions.

Customer feedback is evaluated not only in terms of product quality and performance, but across the entire customer experience, including sales, project management, shipment, service and after-sales services. Assessments conducted by the Quality Control organization, field observations and data obtained from customer interactions provide input to product and process improvement activities.

The feedback obtained is transferred to relevant processes through Kaizen, Corrective and Preventive Action (CAPA) and other continuous improvement approaches, and the effectiveness of implemented actions is monitored. In this way, HAUS considers customer feedback not merely an indicator of satisfaction, but a strategic resource supporting product development, process improvement and sustainable quality management.

Customer satisfaction survey results by year are presented in the chart below.

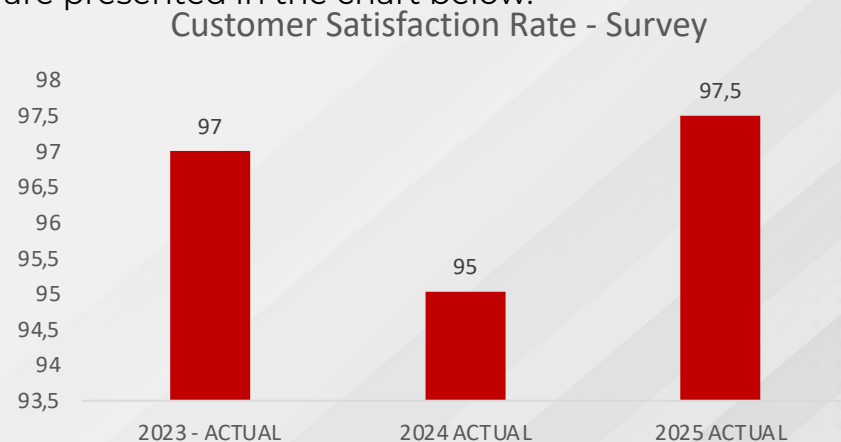


Chart 19. Customer Satisfaction Rate - Survey

Product Recall and Crisis Management

HAUS considers product safety one of the fundamental elements of customer satisfaction, operational continuity and its sustainable quality approach. An integrated quality management approach covering the entire product life cycle—from the design stage through after-sales services—is applied to ensure that products are developed reliably, in compliance with regulations and fit for their intended use.

Product safety processes are supported by systematic controls carried out at the design, procurement, production, quality control, shipment and after-sales service stages. In new product development and improvement of existing products, customer requirements, conditions of use, operational risks and relevant technical standards are taken into account; potential risks are analyzed through design verification and risk assessment activities.

In production processes, product safety is assured through approved supplier management, incoming quality controls, process controls and final product verification activities. Critical quality criteria are monitored throughout the process, enabling nonconformities to be identified at an early stage and necessary corrective actions to be implemented. Products that do not meet technical criteria and quality requirements are not permitted for shipment.

HAUS regularly evaluates field feedback, customer requests and data obtained from after-sales services to ensure sustained product performance and reliability. These data serve as important inputs to product development, design improvement and process optimization activities.

To address potential product safety risks, HAUS acts in accordance with defined product recall and crisis management processes. The process may be initiated based on customer reports, field feedback, nonconformities detected after shipment or critical risks identified during quality controls.

When a risk is identified, quality records, technical information and traceability data for the relevant products, parts or components are evaluated to determine the level of risk. The assessment process is carried out in coordination among Quality Control, Assembly, Science and Innovation, After-Sales Services and relevant technical teams.

Where a recall is required, product traceability is ensured through serial numbers, production records, shipment information and customer data, with the aim of rapidly identifying affected products and taking the necessary actions. Crisis management processes are based on rapid decision-making, effective communication and coordinated action.

HAUS regularly reviews its processes and carries out necessary improvements to strengthen its product safety and crisis management capabilities. Through these assessments and practices, the aim is to identify product safety risks in advance, protect customer trust and sustainably maintain high quality standards.

Integration of Customer Feedback into Product Development and Continuous Improvement Processes

At HAUS, customer feedback is considered one of the key inputs to product development and continuous improvement processes. Feedback obtained from end users, subsidiaries, dealers, after-sales service teams and field operations is systematically collected, analyzed and evaluated in a manner that contributes to the development of relevant processes.

Customer feedback is addressed across various dimensions, including product performance, quality, reliability, service processes, operational efficiency and user experience. The data obtained are used not only to resolve existing problems, but also to identify potential areas for development and continuously improve product performance.

Feedback is evaluated by Quality Control and relevant technical teams and prioritized according to its level of impact, frequency of recurrence and effect on the customer. Where necessary, root-cause analyses are conducted and action plans are prepared with the participation of relevant teams for identified improvement areas.

In product development processes, customer feedback is evaluated in a coordinated manner among the Science and Innovation, Production, Quality and After-Sales Services teams. Real-use data obtained from the field provide input to product design and development, contributing to continuous improvements in performance, durability, reliability and operational efficiency.

Within HAUS's continuous improvement approach, the 8D problem-solving methodology, root-cause analyses, Kaizen activities and Corrective/Preventive Action (CAPA) practices are used. The effectiveness of completed improvement activities is monitored through performance indicators, and the results are transferred to process development activities.

In addition, HAUS strengthens its culture of continuous improvement through a suggestion system that encourages the use of employees' knowledge and experience. Employee suggestions are evaluated across areas such as quality, efficiency, occupational health and safety, environmental sustainability, cost optimization and customer satisfaction, and suitable suggestions are implemented through Kaizen activities.

Improvement and development activities identified in line with strategic priorities are planned and implemented using a project management approach. Development areas identified through process analyses, value stream assessments and performance indicators are addressed either as short-term improvements or as comprehensive development projects.

HAUS regards customer feedback not merely as the result of an evaluation, but as a strategic resource supporting product innovation, process development and sustainable quality management. Through this approach, the objective is to strengthen an organizational structure that responds to customer expectations more rapidly, continuously improves and delivers reliable products.

Product Reliability in After-Sales Services

HAUS considers after-sales services an important part of its product reliability approach to ensure that its products deliver reliable performance throughout their life cycle.

After-sales service processes are carried out through a holistic approach covering installation, commissioning, maintenance, repair, overhaul, spare parts management, warranty processes and technical support activities. Within this scope, HAUS aims to enable customers to obtain maximum efficiency, operational continuity and long service life from their equipment.

HAUS's design and manufacturing know-how as a machinery manufacturer is also reflected in after-sales service processes; technical expertise, field experience and the use of original spare parts support the sustainable preservation of product performance.

Technical feedback and service data obtained from customer sites provide input to product development and continuous improvement activities. In this way, needs arising during operation are analyzed, contributing to increased product reliability, reduced unplanned downtime and improved customer satisfaction. Through its after-sales service approach, HAUS aims not only to address current technical needs, but also to build long-term business partnerships with customers and create sustainable value throughout the product life cycle.



SOCIAL CONTRIBUTION

Social Contribution Approach

We Contribute to Social Value, Because We Care About Growing Together

HAUS: Where Social Responsibility Meets Care

HAUS believes that in today's business world, companies must act not only with the responsibility to produce and create economic value, but also with the responsibility to contribute to the development of society.

In line with this understanding, HAUS aims to create social benefit, grow together with its stakeholders and add value to the future through social responsibility initiatives in education, culture, arts, sports and the environment.

HAUS's social responsibility approach is founded on the values of continuous improvement, gratitude and appreciation, integrity, caring for others regardless of circumstances, and openness. Social responsibility activities are shaped in line with these values and addressed as a long-term approach to building strong ties with society.

Social Investments and Community Programs

Through social investment activities in education, culture and arts, the environment and sports, HAUS contributes to various stakeholder groups. These activities include projects that support the development of children and young people, raise environmental awareness, contribute to preserving cultural values and promote healthy living.

Culture and Arts Projects

Leaving a Legacy for the Future

HAUS believes in the importance of culture and arts for social development and the preservation of cultural values. Accordingly, it contributes to various initiatives aimed at sponsoring local arts events, supporting artists and encouraging participation in cultural activities.

Within this scope, HAUS supports folk dance groups in performing traditional women's folk dances that are at risk of being forgotten, contributes to introducing children to theater and provides sponsorship support to cultural and arts events such as PEFA.

HAUS considers support for creativity and cultural diversity an important element of creating social value and aims to help bring the power of art together with society.



Environmental Awareness and Contributions to Nature

HAUS believes that environmental responsibility should develop across all segments of society and places particular importance on building environmental awareness among children from an early age.

The activities carried out within this scope aim to increase awareness of recycling, efficient use of resources and responsibility toward nature.

“Let Both You and the World Win” Social Responsibility Project

Through the “Let Both You and the World Win” project carried out by HAUS, children aged 7-14 were encouraged to develop creative solutions by repurposing recyclable waste materials.

The main objectives of the project were defined as follows:

Developing environmental awareness among children,

Raising awareness of recycling,

Supporting a culture of creating and repurposing,

Encouraging active participation by children.

These were defined as the project's core objectives.

The project attracted strong interest and helped increase children's environmental awareness and build understanding that materials regarded as waste can be repurposed for different uses.



Sapling Donations and Nature Conservation Activities

HAUS also contributes to initiatives aimed at protecting nature for a sustainable future.

Within this scope, sapling donations made at different times have supported:

- The establishment of company groves,
- Planting saplings on behalf of employees and customers,
- Reforestation of areas damaged by fires.

Support has been provided for these initiatives.

In addition to activities carried out in cooperation with the Aegean Forest Foundation, HAUS supports its approach to responsibility toward nature through sapling donations made following the Hatay fire in cooperation with OGEM-VAK and contributions to the “Breath for the Future” project conducted by the General Directorate of Forestry under the Ministry of Agriculture and Forestry.



Contribution to Healthy Living and Youth Development:

Healthy Society, Strong Future

HAUS attaches importance to the role of sports in individual development, supporting healthy lifestyle habits and strengthening social solidarity.

Accordingly, HAUS contributes to initiatives that support young people's participation in sports in particular and supports local sports activities in recognition of sports' contribution to discipline, teamwork and self-confidence.

These include:

- The Ortaklar Adabelen Secondary School volleyball team,
- The Aydın 7 Eylül Gençlik Spor Women's Football Team,

were supported, contributing to increased access to sports activities for young people and stronger awareness of healthy living.



Contributions to Education

Shaping the Future Through Knowledge

HAUS considers education one of the fundamental elements of social development and aims to contribute to raising capable individuals for the future.

Activities carried out within this scope include:

- Supporting the STEM Center Mechatronics Workshop, which provides education based on the STEM approach,
- Contributing to library development initiatives in schools,
- Supporting the establishment of an Enriched Library at Aydın Fitnat Nihat Azizler Primary School.

These activities are included within the scope of our contributions.

The Enriched Library project aimed to increase students' access to books, digital educational materials, intelligence games and different learning tools. The initiative contributed to improving children's access to information and supporting their learning processes.

HAUS also supports young people in gaining industry experience through collaborations with vocational schools and vocational high schools. The MEKAS Project developed within this scope aims to contribute to students' professional development and prepare them for working life.



Z-Library

HAUS considers education one of the fundamental elements of social development and contributes to initiatives that support children's access to information, learning opportunities and development opportunities.

Within this scope, HAUS contributes to enabling students to access a better-equipped educational environment through its support for educational institutions. As part of initiatives to enrich libraries, HAUS supported the establishment of the first Enriched Library (Z-Library) at Fitnat Nihat Azizler Primary School in Aydın.

Z-Libraries are enriched learning spaces that support the development of students' reading culture and bring together books, computers, electronic educational materials, internet access, intelligence games and various learning tools.

The Z-Library supported by HAUS includes a range of resources such as children's literature books, current publications, chess tables, tangrams, puzzles, intelligence-development toys, learning games, CDs, DVDs and computer-assisted educational materials.

Through this initiative, HAUS aims to help children access information more easily, support their learning processes and contribute to their preparation as better-equipped individuals for a changing world.



Development of Vocational Education and Sectoral Competencies

HAUS develops collaborations with vocational schools and vocational high schools to support young people's professional development and help them gain experience in line with industry needs.

Through joint projects carried out with vocational schools, students are supported in becoming familiar with HAUS machinery, gaining practical experience and developing their industry knowledge.

Within this scope, the MEKAS Project was implemented in previous years to prepare vocational high school students for working life with company culture and industry experience. As one of the first examples of its kind in the region, the project aimed to contribute to students' professional development and help them enter working life better equipped.

Olive Oil Operator Trainings

HAUS believes that knowledge and experience grow when shared. Within this scope, it supports producers and operators through training programs that contribute to the development of the industry.

Operator Training programs address a wide range of important topics theoretically, from high-quality olive oil production and machinery technologies to process optimization and maintenance practices. These are followed by field applications at Olive Oil Plants, giving participants the opportunity to put the knowledge they have learned into practice.

Through Operator Training programs conducted in different regions, HAUS continues to reach industry professionals across Türkiye.





ETHICS, COMPLIANCE AND CORPORATE GOVERNANCE APPROACH

*We Move Forward with a Reliable Governance Approach,
Because We Care about Integrity.*



We Move Forward with a Trusted Governance Approach, Because We Care About Integrity.

HAUS believes that a strong corporate governance structure is one of the fundamental elements of transparent, accountable and sustainable management. Accordingly, integrity, responsibility, stakeholder trust and ethical business principles are upheld at every stage of company activities.

In 2025, HAUS continued its efforts to strengthen a culture of ethical conduct, ensure compliance with legal requirements and continuously improve its corporate governance structure in line with its “Because We Care” approach.

Ethical principles, risk management and compliance processes are considered core components of corporate decision-making mechanisms and contribute to the effective and responsible conduct of business processes. Within the corporate governance approach, HAUS aims to strengthen standards of ethical conduct, ensure compliance with legal and regulatory requirements, manage risks effectively and promote a culture of continuous improvement.

This approach covers critical areas such as anti-corruption, data security, supply chain management, ethics reporting mechanisms and audit processes, and contributes to HAUS's development of transparent, sustainable business relationships with stakeholders based on trust.

Ethics Policy and Ethical Conduct Principles

The HAUS Ethics Policy sets out the fundamental principles of conduct employees are expected to adopt in business processes. The policy defines the company's approach and expectations regarding matters such as discrimination, workplace bullying, harassment, conflicts of interest, unethical conduct and differential treatment based on personal characteristics.

HAUS considers the protection and development of ethical values an important element of corporate culture. Accordingly, the Ethics Policy is made easily accessible through the Flamingo employee experience platform in order to raise employee awareness of ethical principles and facilitate access to relevant policies and practices.

Ethics Reporting Mechanisms

HAUS operates a trust-based ethics reporting mechanism to protect ethical values, handle potential nonconformities reliably and prevent unethical practices.

Employees and all stakeholders can report situations considered contrary to ethical values and company policies in a secure, confidential and impartial manner. Reports concerning suspected bribery and corruption, conflicts of interest, financial irregularities, data security breaches, discrimination, workplace bullying and harassment, human rights violations, and other unethical practices are evaluated through the ethics reporting mechanism.

To protect and strengthen ethical values, HAUS launched the “Ethics Hotline” in 2024 and introduced the “Ethics Application Platform” on its official website to enable ethics reports to be submitted securely through digital channels. Employees were informed about the use of the platform in May 2024.

Ethics reporting processes are conducted in accordance with the principles of confidentiality, impartiality, fair assessment and protection against retaliation. Reported matters are addressed through defined assessment processes, and appropriate actions are taken where necessary.

HAUS considers the ethics reporting mechanism not merely a channel for submitting reports, but an important management tool that contributes to strengthening corporate transparency, accountability and a culture of ethical business conduct.

Ethics Application Address; <https://www.hausworld.com/etik-hat.html>

Anti-Corruption

HAUS addresses its anti-corruption and anti-bribery approach within the framework of corporate ethical principles in order to strengthen its culture of ethical business conduct and ensure that its activities are carried out through a reliable, transparent and responsible management approach.

The company bases all business processes on compliance with applicable legal regulations, ethical values and fair competition principles, and aims to raise awareness in order to prevent bribery, corruption, irregularities and unethical practices.

HAUS expects its suppliers, distributors, contractors and other business partners, as well as its employees, to act in accordance with ethical business principles. Accordingly, business relationships are based on integrity, transparency, prevention of conflicts of interest and responsible decision-making.

Within the anti-corruption approach, practices intended to provide improper benefits are not permitted, and business processes are supported in being conducted in accordance with ethical rules and corporate policies. This understanding is an important part of HAUS's approach to developing sustainable business relationships and strengthening stakeholder trust.



Information Security and Data Privacy

HAUS considers the protection of personal and corporate data belonging to its stakeholders an important element of its corporate governance approach. Its data security approach is carried out in accordance with the principles of confidentiality, integrity and availability in processes relating to information access, data sharing and management of information assets.

HAUS manages processes for protecting corporate information assets, as well as information belonging to employees, customers, suppliers, business partners and other stakeholders, within the framework of its Information Security Management System approach. Practices concerning the processing and protection of personal data are carried out in accordance with Personal Data Protection Law No. 6698 (KVKK) and relevant legislation.

Information security risks are assessed regularly, and necessary technical, administrative and legal controls are applied to protect information assets. Access to information is restricted in authorization processes according to duties and responsibilities, ensuring that only authorized users can access the information they require. Training and awareness activities are carried out to increase employees' information security awareness.

HAUS also addresses cybersecurity risks within its corporate risk management approach to ensure the security of information systems and digital infrastructure. Activities are carried out to assess potential threats to information systems, apply access controls, protect data security and support operational continuity. The reliability of information technology infrastructure is reviewed regularly to ensure the secure and sustainable continuity of digital processes.

Personal data are processed in accordance with the principles of lawfulness, transparency, data minimization, accuracy and security. Processes for the protection of personal data are carried out under the oversight of senior management, and the effectiveness of implemented controls and measures is evaluated regularly.

HAUS considers information security and data privacy not merely legal requirements, but strategic priorities for protecting stakeholder trust, supporting sustainable business relationships and strengthening responsible corporate governance. Accordingly, HAUS aims to develop a culture of information security, manage digital risks effectively and continuously improve data protection practices.

Within its sustainable supply chain approach, HAUS conducts relationships with suppliers and business partners in accordance with ethical, transparent and responsible business principles. The supply chain considers not only quality, cost and operational performance criteria, but also ethical compliance, adherence to legal requirements, respect for human rights and environmental responsibility.

In supplier selection and evaluation processes, business partners' compliance with ethical business practices, approach to relevant legislation, occupational health and safety practices and sustainability criteria are assessed. HAUS expects its suppliers to conduct their activities within the framework of integrity, fair competition and responsible business conduct.

HAUS places importance on its suppliers acting in accordance with anti-bribery and anti-corruption principles and adopting a responsible approach toward child labor, forced labor, discrimination and human rights violations. At the same time, HAUS aims to strengthen cooperation focused on efficient resource use, reducing environmental impacts and supporting sustainable production practices.

Within the supply chain due diligence approach, business partners are evaluated according to their field of activity, scope of service and compliance risks. Throughout business relationships, mutual trust, open communication and continuous development are fundamental principles, with the aim of strengthening long-term and sustainable cooperation with suppliers.



Audit Processes and Continuous Improvement Approach

Audit Approach

HAUS adopts a comprehensive audit approach to ensure that activities are carried out effectively, transparently and reliably. Audits are considered an important management tool not only for verifying the conformity of existing practices, but also for identifying risks at an early stage, improving process performance, strengthening compliance with legal and corporate requirements and supporting a culture of continuous improvement.

Audit activities carried out within HAUS are conducted under four main categories: product certification audits, management system certification audits, financial audits and statutory inspections conducted by public authorities.

Product Certification Audits

Products developed and manufactured by HAUS are subject to conformity assessment and certification processes in accordance with the technical regulations and product safety requirements of the countries and markets in which they operate.

The design, production, testing, inspection and technical documentation processes of products are evaluated by authorized bodies within the scope of relevant standards, directives and conformity assessment criteria.

Within this scope, product compliance with CE and EAC conformity requirements, as well as the criteria of accredited authorized bodies, is verified.

During certification processes, product safety requirements, technical design criteria, materials used, manufacturing processes, testing and verification activities, traceability records, technical files and product markings are examined in detail to verify that products meet the relevant requirements.

Management System Certification Audits

HAUS's management systems in the areas of quality, environment, occupational health and safety, food safety and information security are structured in accordance with international standards.

The effectiveness of management systems is evaluated regularly through internal audits, audits conducted by independent certification bodies, surveillance audits and certificate renewal processes.

HAUS also participates in assessment processes of platforms such as EcoVadis, which contribute to evaluating sustainability performance against international criteria. These assessments are considered an important feedback mechanism for improving environmental, social, ethical and sustainable procurement practices.

Financial Audits

As HAUS meets the criteria for companies subject to independent audit, its financial processes are evaluated annually by independent audit firms.

Independent audit processes are conducted to assess the accuracy and reliability of financial statements and their compliance with relevant legislation and auditing standards. Within this scope, audits are carried out in accordance with Turkish Standards on Auditing, which are aligned with international auditing standards published by the Public Oversight, Accounting and Auditing Standards Authority.

The consistency and fair presentation of financial information included in the Board of Directors' annual report with the audited financial statements are also evaluated within independent audit processes.

Financial audits examine key financial statements such as the balance sheet, income statement, cash flow statement and statement of changes in equity, as well as inventories, cash and bank accounts, receivables and payables records, asset valuations, depreciation practices and statutory books. The consistency of financial information included in annual reports with the financial statements is also assessed.

HAUS considers financial audit processes not merely a regulatory compliance requirement, but an important management tool that contributes to supporting transparency, accountability and strong corporate governance.

Official Public Authority Audits

HAUS's activities may be subject to inspections conducted by relevant public authorities and authorized bodies within the scope of occupational health and safety, environment, employment practices, social security, energy use, production activities and other legal obligations.

Official inspections conducted within this scope are considered an important assessment mechanism for evaluating compliance with legal requirements, improving existing practices and continuously enhancing performance in the relevant areas.

Assessments resulting from inspections concerning occupational health and safety, environmental obligations, employment practices, social security processes and other regulatory requirements are followed up to improve relevant processes and strengthen the level of compliance.

Management of Audit Findings and Improvement Activities

Findings from all audits conducted at HAUS are evaluated in line with the continuous improvement approach. Root-cause analyses are performed for identified nonconformities, and necessary corrections, corrective actions and improvement actions are determined.

The responsible persons, target dates and completion status of identified actions are tracked systematically, and the effectiveness of completed activities is verified by the relevant process owners or audit teams.

Audit results provide important inputs for corporate risk management, process performance improvement, identification of training needs and investment planning. HAUS considers audits not merely processes for checking existing practices, but strategic development tools that contribute to the early identification and prevention of operational, environmental, social, financial and legal risks.

In line with this approach, HAUS addresses product safety, employee health, environmental responsibility, financial reliability and regulatory compliance processes through a holistic management approach and aims to create sustainable value for its stakeholders.



R&D and INNOVATIO

*We Pursue Innovative Approaches,
Because We Care about Progress.*



R&D and Innovation Approach

HAUS builds its sustainable growth approach on R&D, innovation, digitalization, resource efficiency and environmentally friendly product development. It regards technological advancement not merely as the development of new products, but as one of the fundamental elements of delivering more efficient, lower-impact and higher-value-added solutions to customers.

Accordingly, HAUS conducts its R&D and innovation activities under the Science and Innovation Center and aims to continuously develop its engineering capabilities, technological infrastructure and innovation capacity. The Science and Innovation Center continues its work to develop next-generation products, improve existing technologies, create process solutions and support sustainable production approaches.

At the foundation of HAUS's R&D and innovation approach is the systematic management of the process from idea to product, close monitoring of technological developments and conversion of innovative solutions into commercial value. In line with this approach, HAUS is strengthening its capacity to move beyond being a standalone equipment manufacturer and provide customers with process-oriented, integrated and sustainable solutions.

In 2025, the Innovation Directorate was established under the Science and Innovation Center, and the R&D Funnel process was designed to manage new product roadmaps in a more inclusive, systematic and traceable manner. This structure enables the source of ideas, their relationship with strategic priorities and their position within the 60-30-10 innovation approach to be tracked.

The R&D Funnel process enables ideas to be evaluated and prioritized from an early stage and development processes to be managed effectively. Ideas within the system are reassessed at defined intervals so that no idea is lost and can be revisited when the appropriate time and conditions arise.

One of HAUS's key objectives in innovation is to increase the share of revenue generated from new products in total revenue. The target is to exceed 20%, while the current share of new products in total revenue stands at 16%. R&D and innovation activities continue with determination toward this objective.

R&D Project Portfolio and Technology Development Activities

R&D activities conducted within HAUS aim to develop innovative solutions for different product groups and industry needs. As of 2025, a total of 75 R&D projects are being conducted within HAUS, 67 of which are supported by the Ministry of Industry and Technology.

Of the 75 ongoing R&D projects, 26 are targeted for completion during the year, and 96% of the projects are expected to be closed successfully.

HAUS's R&D activities focus on product development, process improvement, energy and resource efficiency, digitalization and the development of technologies delivering environmental benefits. These activities contribute to strengthening the company's technological capabilities and supporting its sustainable growth objectives.

One of the outputs of R&D activities, the OLEAPHENOL High-Polyphenol Olive Oil Production System, is presented as an innovative solution aimed at improving quality in olive oil production processes, enhancing process control and supporting the development of high-value-added products. The system provides technological infrastructure for controlled management of production parameters, ensuring process continuity and supporting the production of high-quality olive oil.

HAUS also develops decanter and separator solutions for different industries in line with its expertise in centrifugal technologies. Technologies developed for food, environmental, energy, marine and industrial applications provide solutions aimed at improving customers' process efficiency.

HAUS's technological development activities are also supported by intellectual property initiatives. As a result of these activities, 8 patent/utility model applications have been filed, 1 application has been registered, and 8 domestic and international design registrations have been obtained.

Sustainable Product Development and Resource Efficiency

In product development processes, HAUS does not limit sustainability to equipment efficiency; it addresses sustainability holistically across process solutions, energy consumption, resource use, reduction of environmental impacts and operational efficiency.

The products and technologies developed in this direction aim to reduce energy use in customers' production processes, enable more effective use of resources and improve operational performance. Environmentally friendly product designs developed within HAUS's R&D activities are supported by innovative solutions that improve energy efficiency and reduce environmental impacts.

Within HAUS's sustainable product development approach, activities are also carried out to improve processes with high environmental impacts. In this direction, a new project application has been submitted under the TÜBİTAK 1832 Green Transformation in Industry Program, and the project is currently at the preliminary process evaluation stage.

The project aims to improve the management of by-products such as olive mill wastewater and pomace generated in olive oil production processes, reduce the waste burden and optimize resource use. These initiatives are important examples of how HAUS's circular economy and resource efficiency approach is reflected in its R&D activities.

HAUS considers product development activities delivering environmental benefits not merely as the development of new technologies, but as long-term solutions that contribute to its customers' sustainable production objectives. Within this scope, technologies for the environmental sector are being developed through wastewater treatment decanters, blower solutions and environmental process development initiatives.

Existing R&D projects demonstrate the importance HAUS places on technologies that improve environmental performance, reduce resource use and support sustainable production.

Circular Economy and Product Life Cycle Approach

Within its sustainability approach, HAUS aims to use resources efficiently, preserve the value of products throughout their life cycle and reduce environmental impacts. Accordingly, the circular economy approach is addressed from a broad perspective, ranging from product development processes to extending the service life of existing equipment.

Maintenance, refurbishment, modernization and performance improvement activities are carried out to enable machinery and equipment to remain in effective use for longer periods. These activities support extending the technical life of existing equipment, reducing resource use and enabling customers to derive value from their investments for longer.

HAUS also considers returning used machinery to service an important element of its circular economy approach. Equipment that has not reached the end of its service life is technically assessed, and necessary overhaul and improvement activities are carried out with the aim of restoring it to economic value.

This approach contributes to reducing the resources required for the production of new equipment, making more effective use of existing assets and reducing environmental impact.

In addition, process solutions focused on environmental benefits developed within HAUS's R&D activities support the circular economy approach. In particular, initiatives aimed at more effective management of by-products generated in olive oil production processes seek to reutilize resources and reduce waste generation.

HAUS considers the circular economy not merely as waste management, but as a holistic value creation approach encompassing design, production, use and reutilization stages. The solutions developed in this direction aim to create long-term value for customers, the industries in which HAUS operates and the environment.

New Product Development and Technology Infrastructure

In new product development processes, HAUS is developing its technology infrastructure in line with its objective of moving beyond being a standalone equipment manufacturer and providing customers with integrated process solutions.

Within this scope, the development infrastructure established at the Science and Innovation Center enables all stages—from product design and prototype development to testing processes and field applications—to be conducted more systematically.

One of the core objectives of HAUS's R&D approach is to develop more comprehensive technology solutions by combining process knowledge tailored to the needs of different industries with engineering capabilities. Accordingly, technology development activities are conducted for olive oil, food, environmental and industrial applications.

The experience and testing infrastructure established within the Science and Innovation Center supports the evaluation of developed products in environments close to real operating conditions, verification of process performance and development of customer-specific solutions.

HAUS's technology infrastructure is continuously enhanced through engineering activities focused on centrifugal technologies, process development, automation, digital monitoring systems and energy efficiency.



Innovation Projects

HAUS continues its innovation activities to enhance competitiveness through an approach focused on developing high-efficiency equipment, process optimization, integration of digital technologies and creation of innovative solutions for customers' changing needs.

Among the R&D initiatives conducted within this scope, projects such as the Next-Generation Decanter (DDX), New Olive Oil Equipment and OLEAPHENOL are prominent examples of HAUS's innovative technology development approach.

The Next-Generation Decanter (DDX) project has developed next-generation solutions delivering higher efficiency, lower energy consumption and optimized process performance in centrifugal technologies. DDX technology was developed to improve the performance of decanter systems used across different industries and support customers' operational efficiency objectives.

The OLEAPHENOL High-Polyphenol Olive Oil Production System developed by HAUS for the olive oil sector is an innovative technology solution designed for the production of high-quality, value-added products beyond conventional production processes. The system contributes to precise control of production parameters, process continuity and the production of olive oil with high polyphenol values.

In addition, the New Olive Oil Equipment developed by HAUS encompasses initiatives aimed at optimizing energy and resource use in production processes, creating more efficient processes and developing next-generation solutions that respond to the industry's changing needs.

The domestically developed marine separator, one of the technologies developed through HAUS's innovation activities, is another important example of the company's capability to develop local and innovative solutions for different industries. This technology, developed for the marine sector, aims to strengthen domestic engineering capability in critical equipment.

HAUS considers innovation projects not merely product development activities, but strategic investments that support the transformation of industries, provide operational advantages to customers and build long-term competitiveness.

Sustainable Growth through R&D and Future Goals

HAUS considers R&D, innovation and digitalization not merely areas of technological advancement, but fundamental elements of sustainable growth, operational excellence and long-term value creation.

Through activities conducted under the Science and Innovation Center, innovative solutions are developed in the areas of new product development, process optimization, energy and resource efficiency, reduction of environmental impacts and digital transformation.

In the period ahead, HAUS will continue its activities in line with the objectives of developing products that improve environmental performance, expanding energy-efficient technologies, strengthening the circular economy approach and developing digital manufacturing infrastructure.

Developing R&D and innovation capabilities, commercializing next-generation products and providing customers with process solutions that deliver higher added value are important elements of HAUS's sustainable growth strategy.

In line with its “Because We Care About Progress” approach, HAUS aims to deliver long-term value to its industry and stakeholders through solutions developed with a focus on technology, innovation and sustainability.



SMART PRODUCTION SYSTEMS, INDUSTRY 4.0 AND DIGITALIZATION

We Are Empowered by Digital Transformation, Because We Care About Efficiency

HAUS conducted an External Assessment in 2025 to evaluate its digital approaches. Sustainability Roadmaps were developed.

HAUS considers digital transformation a strategic development area that improves the efficiency of production processes, supports decision-making and strengthens operational excellence.

HAUS is expanding digitalization, automation and continuous improvement practices across production operations to increase operational efficiency, make processes traceable, optimize resource use and create safer working environments. The IoT system implemented on the production floor enables work orders, operating information and downtime data from machines to be monitored digitally; the data obtained are used to measure machine capacity and efficiency. This supports data-driven assessment of production performance and faster identification of areas requiring improvement.

To manage production performance visibly and systematically, SQDC boards have been implemented to periodically monitor and review safety, quality, delivery and cost indicators together with teams. In parallel, 5S activities strengthen order, cleanliness and work discipline in production areas while aiming to reduce unnecessary movement and waste and improve occupational safety and operational efficiency.

Investments in production technologies also include activities aimed at reducing machine setup and operating times. Within this scope, the Zero Point system enables the boring tool used in drum machining to be connected to the machine more quickly and stably, contributing to shorter setup times. Standardization practices such as the drum valve gauge support consistency in production quality, while coding molds, gauges and mandrels and recording them in the digital system improves traceability of production equipment.

The digitalization approach is not limited to production machinery. The Lockcell system digitally tracks tool inventory movements, while the QR system used in warehouses enables faster access to material and inventory information at shelf level. The shaft storage application, which supports orderly storage of raw shafts and computer-based tracking of inventory information, also contributes to stronger traceability in materials management. Paperwork and ticket systems support the digital recording and traceability of requests and workflows between departments.

Occupational health and safety and efficiency are addressed together in engineering and automation investments made in production and internal logistics processes. The rail-mounted crane system developed for the paint shop enables machines to be moved into paint booths in a more controlled manner, helping reduce risks and time losses associated with manual handling. The trailer application introduced in shipment and internal logistics processes aims to shorten transport times, improve labor efficiency and create safer transport conditions.

Digital GAM formats developed to improve supplier-related quality performance enable technical drawings and order information to be shared simultaneously with suppliers, supporting the delivery of correct and appropriately qualified parts to the incoming quality control process. The application is expected to contribute to reducing the PPM rate, an important indicator of supplier quality performance.

Reducing environmental impact is also among the factors considered in production investments. The use of electric lifts for internal production transport activities is one practice aimed at reducing fossil fuel use and associated direct emissions. HAUS considers its investments in digitalization and production technologies not merely tools for increasing capacity, but part of a sustainable production approach that simultaneously improves efficiency, quality, employee safety, traceability and environmental performance.

Other solutions developed by HAUS within its Industry 4.0 applications include the NIR and Centripetal Pump projects. These projects aim to use data obtained from production processes, improve process control and create smarter manufacturing systems.

The Kolay Hasat application developed as part of digitalization investments has created a digital platform providing end-to-end tracking capability. The application aims to enable more effective monitoring of operational processes and improve the user experience.

In addition, process optimization activities developed using AKM sensors aim to bring polymer consumption under control, improve dryness levels, reduce drying costs and optimize energy use.

HAUS considers digital transformation applications not merely automation investments, but an important element of data-driven decision-making, resource efficiency and sustainable production.



OUTLOOK

HAUS approaches its sustainability journey through continuous development and improvement. This first sustainability report presents the company's current environmental, social and governance practices, sustainability approach and value creation model.

In the period ahead, HAUS will continue its efforts to establish more comprehensive targets in line with the identified priority sustainability topics, develop performance indicators and structure a long-term sustainability roadmap.

Within this scope, the aim is to define measurable targets in the areas of climate change, energy and resource efficiency, circular economy, employee development, occupational health and safety, ethical governance and innovation, and to monitor progress regularly.

HAUS considers its sustainability approach not merely as reporting current practices, but as a transformation process aligned with stronger future targets, advanced performance management and stakeholder expectations.

In line with its “Because We Care” approach, HAUS will continue to create sustainable value through technology, innovation and responsible business conduct.

1. GRI 2: General Disclosures

GRI Standard	GRI Disclosure	Report Section	Page	Topic/KPI
GRI 2-1	Organizational details	Corporate Profile	6-23	HAUS's fields of activity, company structure
GRI 2-2	Entities included in sustainability reporting	Reporting Approach and Standards Applied	1	Report scope
GRI 2-3	Reporting period, frequency and contact point	Reporting Approach and Standards Applied	1	2025 reporting period
GRI 2-6	Activities, value chain and other business relationships	Corporate Profile	6-23	Product groups, fields of activity, customer and supplier structure
GRI 2-7	Employees	Human Resources and Employee Approach	61-72	Number of employees and employee profile
GRI 2-9	Governance structure and composition	Corporate Governance, Sustainability Governance Structure,	25	Governance structure and responsibilities
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	Sustainability Approach	25-31	Sustainability management approach
GRI 2-22	Statement on sustainable development strategy	Management Message / Sustainability Approach	2	Sustainability management approach
GRI 2-23	Policy commitments	Ethics, Compliance and Corporate Governance	89-94	Ethical principles, policy and compliance approach
GRI 2-24	Embedding policy commitments	Ethics, Compliance and Corporate Governance	89-94	Processes and practices
GRI 2-25	Processes to Remediate Negative Impacts	Ethics Reporting Mechanisms	90	Reporting, Assessment and Action Processes
GRI 2-26	Mechanisms for Seeking Advice and Raising Concerns	Ethics Reporting Mechanisms	90	Ethics Reporting Channels
GRI 2-27	Compliance with Laws and Regulations	Audit Processes	25-31	Regulatory Compliance and Audit Processes
GRI 2-27	Approach to Stakeholder Engagement	Stakeholder Approach	37-40	Stakeholder Communication Methods

Table 5. GRI 2: General Disclosures

2. GRI 3: Material Topics

GRI Standard	GRI Disclosure	Report Section	Page	KPI / Topic
GRI 3-1	Process to Determine Material Topics	Sustainability Approach	40-42	Approach to Determining Material Sustainability Topics
GRI 3-2	List of Material Topics	Sustainability Approach	40	Material Sustainability Topics
GRI 3-3	Management of Material Topics	All Relevant Sections	25	Management Approaches

Table 5. GRI 3: Material Topics

3. GRI 203: Indirect Economic Impacts

GRI Standard	GRI Disclosure	Report Section	Page	KPI / Topic
GRI 203-1	Infrastructure Investments and Services Supported	R&D, Innovation and Digitalization	99	Science and Innovation Center, R&D Infrastructure and Technology Investments
GRI 203-2	Significant Indirect Economic Impacts	R&D, Innovation and Digitalization	102	New Product Development, Process Solutions and Technology Investments

Table 6. GRI 203: Indirect Economic Impacts

4. GRI 302: Energy

GRI Standard	GRI Disclosure	Report Section	Page	KPI / Topic
GRI 302-1	Energy Consumption Within the Organization	Climate Change and Energy Management	45	Energy Consumption Data
GRI 302-4	Reduction of Energy Consumption	Climate Change and Energy Management / R&D, Innovation and Digitalization	45-49	Energy Efficiency Projects and Improvement Activities
GRI 302-5	Reductions in Energy Requirements of Products and Services	R&D and Innovation	45-49	Energy-Efficient Product and Process Development Activities

Table 7. GRI 302: Energy

5. GRI 305: Emissions

GRI Standard	GRI Disclosure	Report Section	Page	KPI / Topic
GRI 305-1	Direct Greenhouse Gas Emissions	Climate Change and Energy Management	49	Scope 1 Emissions
GRI 305-2	Energy Indirect Greenhouse Gas Emissions	Climate Change and Energy Management	49	Scope 2 Emissions
GRI 305-5	Reduction of Greenhouse Gas Emissions	R&D, Innovation and Digitalization	100	Product and Process Development Activities Providing Environmental Benefits

Table 8. GRI 305: Emissions

6. GRI 306: Waste and Circular Economy				
GRI Standard	GRI Disclosure	Report Section	Page	KPI / Topic
GRI 306-1	Waste Generation and Significant Impacts	Waste Management	56	Waste Management Approach
GRI 306-2	Management of Waste Impacts	Waste Management	56	Reduction and Improvement Activities
GRI 306-3	Waste Generated	Waste Management	52	Waste Amounts
GRI 306-4	Waste Diverted from Disposal	Waste Management / Circular Economy Approach	55	Recovery Practices

Table 9. GRI 306: Waste and Circular Economy

7. GRI 400: Social Topics				
GRI Standard	GRI Disclosure	Report Section	Page	KPI / Topic
GRI 401-1	New Employee Hires and Employee Turnover	Human Resources and Employee Approach	61	Employee Employment Approach, Recruitment
GRI 401-2	Benefits Provided to Employees	Human Resources and Employee Approach	71	Employee Benefit Practices
GRI 403-1	Occupational Health and Safety Management System	Occupational Health and Safety	62-64	OHS Management System
GRI 403-2	Hazard Identification and Risk Assessment	Occupational Health and Safety	62-64	Risk Assessment Processes
GRI 403-5	Employee OHS Training	Occupational Health and Safety	62-64	OHS Training
GRI 403-9	Work-Related Injuries	Occupational Health and Safety	63	Monitoring Occupational Accidents, KSO, KAO and Improvement Processes
GRI 404-1	Training Hours per Employee	Employee Development	65	Training Activities
GRI 404-2	Competency Development Programs	Human Resources	65	Technical Development and Competency Development Activities

Table 10. GRI 400: Social Topics

8. Ethics, Compliance and Responsible Business Conduct

GRI Standard	GRI Disclosure	Report Section	Page	KPI / Topic
GRI 205-1	Operations Assessed for Risks Related to Corruption	Ethics, Compliance and Corporate Governance	88-94	Risk Assessment Approach
GRI 205-2	Anti-Corruption Policies and Communication	Ethics, Compliance and Corporate Governance	89	Ethical Principles and Awareness Activities
GRI 205-3	Confirmed Incidents of Corruption	Ethics, Compliance and Corporate Governance	94	Reporting and Assessment Processes
GRI 414-1	New Suppliers Screened Using Social Criteria	Supplier Ethics	93	Supplier Assessment Approach
GRI 414-2	Negative Social Impacts in the Supply Chain	Supplier Ethics	88-94	Supply Chain Risk Assessment Processes
GRI 418-1	Customer Privacy and Data Security	Information and Data Security	92	Information Security Practices

Table 11. Ethics, Compliance and Responsible Business Conduct



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